

Practical Tenement Management WA Participant Notes

WiFi and Wiki logon

Slide 2

- WIFI Log on and Password
- Go to wiki.landtrack.com.au
- Select "Training Resources";
- Then "Practical Tenement Management Training Course"
- Drag this into your favourites bar

Course Outcomes

Slide 3 & 4

- Understanding the procedural process
- Describe the restrictions and requirements of exploring and mining on various underlying land categories
- Define the tenement types in WA and the conditions under which to apply for and remain compliant with their features and demonstrate the ability to research other unusual tenure and conditions
- Apply for an exploration licence in WA using the MTO portal, provide the accompanying documents and notations needed on an application and define the actions required to complete an application
- Describe the framework of environmental compliance in the context of tenement management in WA
- Describe the Native Title process as it applies to tenement applications in WA
- Outline the Aboriginal Cultural Heritage Act and its effect on tenure management
- Success strategies for tenement compliance
- Demonstrate frequently used techniques in tenement management data sets in Excel
- Describe several time management and stress reduction techniques, which can apply to your own workplace









Sessions - Day 1

[Session 1] Introduction and Procedures Morning Tea [Session 2] Land Areas and Tenements Lunch [Session 3] Tenement Application Afternoon Tea [Session 4] Environment

Slide 5

	Session Times	
1	9.00	10.30
2	10.40	12.10
3	12.50	2.50
4	3.00	4.30

Sessions – Day 2

[Session 5] Aboriginal Heritage and Native Title Morning Tea [Session 6] Success Strategies for Tenement Compliance Lunch [Session 7] Excel Afternoon Tea [Session 8] Time Management

Slide 6

S	ession Times	
5	9.00	10.30
6	10.40	12.10
7	12.50	2.50
8	3.00	4.30

Johari Window

	Known to Me	Not Known to Me		
Known to	Open Area	Blind Area		
Others	(Known knowns)	(Known unknowns)		
Not Known	Hidden Area	Unknown Area		
to Others	(Unknown knowns)	(Unknown unknowns)		

Resources Slide 8

- Hunt on Mining Law of Western Australia Fifth Edition
- Mining Acts 1978
- Mining Regulations 1984
- Proposed Amendments to the Mining Act
- · Warden's Court Rulings
- Tenement Management Wiki, LandTracker Maps, Tenement Safety Net
- Tengraph Web, Mineral Titles Online, Gazette
- WAMEX and GeoVIEW
- Google Earth

Procedures

Procedure Outcomes Slide 9 & 10

- 1. Describe the importance of procedural processes
- 2. Have an understanding of the legislation to be considered for creating procedures
- 3. The ability to produce procedural requirements to be used after this training

Business Procedures Failure

Slide 11

Shovelanna

- Rio failed to lodge their Extension of Term on time
- "The junior pegged the Shovelanna Deposit in 2005 after Rio Tinto's licence of the tenement expired after a courier failed to deliver the renewal document"
- "Cazaly now faces a multi million legal bill after three Supreme court judges reject an
 appeal to overturn a State decision to terminate the junior's claim to the lucrative iron ore
 tenements in the Pilbara region of WA" (Business News WA)

Newmont Loses JV Exploration Licence

- In 2002 a Tenement Administrator failed to lodge an exploration licence renewal because his partner left him and he was distracted
- Newmont compensated the joint venture party a substantial sum



Procedure Manual Advantages

Slide 13

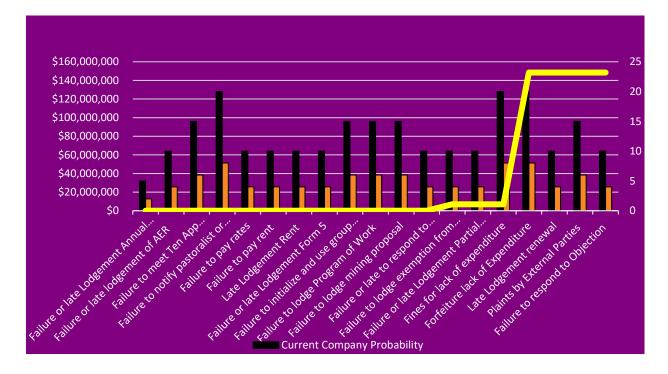
- Retained Corporate knowledge with staff turnover
- It assists the change of personnel by allowing smooth transition
- · Improved the housekeeping of the data
- Assisted in the succession planning
- Allowed the data to be recovered by anyone because it was consistent

Tenement Forfeiture Slide 14

- Three Mining leases were forfeited March 2016 by a very experienced tenement manager
- For a 3 day late payment of \$90 fine for late lodgement of Form 5
- "details of Notice of Intention to Forfeit were entered in the database [Lease Control] for a reminder notification to be issued at a later date. An error was made in the selection of the alert date, when April rather than March was entered as the due month" ([2016] WAMW 16)
- \$ cost of seeking a restoration of the leases?

Risk Management

Slide 15



Designing Procedures

- The Mining Law and Regulations beside the obvious there is also Auditing requirements;
- Corporations Law (Auditing, executing documents, related parties);
- Acts Interpretation Act; for knowing when dates become critical and interpreting the Mining Act.
- Internal procedures;
- Psychology of Co-Workers;
- Technology

Designing Procedures

Slide 17

- Form 5 Procedure
 - A Form 5 is a declaration of allowable expenditure on a tenement, due 60 days after the tenement's anniversary.

Trigger			
Steps			
1.			
2.			
3.			
Outcome			

Procedure and Mining Law

Slide 18

- 115B Mining Act
 - (2)...verifying the expenditure shown in an operations report, the Minister may, ... require the holder of a mining tenement to file an audit statement, ...
- the audit amount may then be considered the expenditure amount



Documentation Requirements

Slide 19

- Tenement Application
- 41(3), 58(3), 70C(3) and 74(2) all these sections state

"An applicant for a [tenement] shall at the request of the mining registrar or warden furnish such further information in relation to his application, or such evidence in support thereof..."



Retaining Records Slide 20

Seven Year Document Retention

 documents are required to be retained for 5 years under tax laws requiring businesses to hold documents relevant to income and expenditure

- the six year limitation period running from the date on which the cause of action first accrues, during which claims for breach of contract or negligence (as well as other torts) may be commenced against a person or company
- the three year limitation period running from the date on which the cause of action first accrues, during which claims for injury may be commenced against a person or company
- 7 year period of time a business is obliged hold onto its records of employees after termination
- 6 years for Environmental Law

http://www.mondaq.com/australia/x/423780/Corporate+Commercial+Law/How+long+does+your+business+need+to+retain+documents

Executing Documents s127 Corps Act

Slide 21

- (1) A company may execute a document without using a common seal if the document is signed by:
 - (a) 2 directors of the company; or
 - (b) a director and a company secretary of the company; or
 - (c) for a proprietary company that has a sole director who is also the sole company secretary—that director.
- (2) A company with a common seal may execute a document if the seal is fixed to the document and the fixing of the seal is witnessed by [see a to c above]

Extension of Time Period Slide 22

162B. Mining Act

Extension of prescribed period or time

- (1) If this Act provides for something to be done within a prescribed period or a prescribed time, the Minister or a warden may, in a particular case, extend the period or the time for doing the thing.
- (2) The power in subsection (1) may be exercised whether or not the prescribed period has ended or the prescribed time has passed.

Interpretation Act 1984

Slide 23

Question: What date is the Form 5 due if the anniversary is on 3 Feb 2018

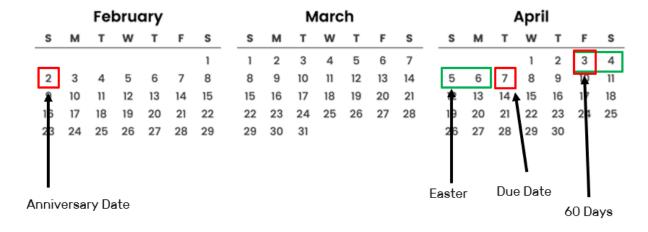
- Read s61 of the Act (in the WIKI)
- s68 of the Mining Act and Regs. 22 state that the Form 5 is due within 60 days after each anniversary date.
- s61(c) Interpretation Act states where anything is done within in a specified time shall not include that date
- s61(e) where a time limited for the doing of a thing expires or fall on excluded day the thing may be done on the next day
- s61(2) ...excluded day means Saturday, Sunday or public holiday
- See the decision of FMG Pilbara Pty Ltd -v- The Honourable William Joseph Johnston, MLA, Minister for Mines and Petroleum [2020] WASC 8
 - Note that DEMIRS does not accept this.

Interpretation Act

FMG PILBARA PTY LTD -v- THE HONOURABLE WILLIAM JOSEPH JOHNSTON, MLA, MINISTER FOR MINES AND PETROLEUM [2020] WASC 8

Interpretation Act 1984

Slide 24



Electronic Lodgement

- Regulation 59B Electronic lodgement
- A person may lodge a mining tenement document electronically by lodging an electronic version of it by means of the Department's website.
- A mining tenement document that is lodged electronically after 4.30 p.m. on a working day and before 8.30 a.m. on the next working day is taken to have been lodged at 8.30 a.m. on that next working day.
- A mining registrar may at any time, require a person who has lodged a mining tenement document electronically to lodge the paper version of the document.

Electronic Lodgement

Slide 26

- Electronic signatures are legally recognized in Australia and are provided for by the Electronic Transactions Act of 1999 (Cth) ("ETA") and its implementing regulations, the Electronic Transactions Regulations 2000 (Cth) ("ETR"), at the federal level.
- three requirements, which also apply under each Local ETA:
 - A method (e.g., the type of electronic signature) is used to identify the signer and to indicate the signer's intention to sign the document;
 - The method used is as reliable as appropriate for the purposes of the communication or is proven to identify the person and indicate their intention; and
 - The signer consents to the method used, with such consent allowed to be express or inferred from the circumstances.

File Structure and Templates

Slide 27

- Example directory Structure
 - Project (Great Gold Mine)
 - Applications
 - Expenditure Exemption
 - Rents
 - Renewal
 - Reporting
 - Objections
 - Native Title
 - JV Documents
- File naming conventions
 - <Doc Type> <YYYYMMDD> <Tenement Number> <Purpose> <Party>
 - Eg. Letter 20180502 E77-1051 Notification John Doe
 - Eg. Exemption 20180502 E77-2015
 - Template: Exemption PROFORMA Tenement
 - Templates for commonly used documents

Summary Procedure

Slide 28

Question

- What else needs to be considered?
 - 1
 - 2
 - 3
 - 4
 - 5

Summary Procedure - Risk Mitigation

Slide 29

- Prevent errors and mistakes by:
 - Having procedures that are documented, followed and auditable
 - Multiple safeguards against failure
 - Multiple checking through separate and independent entities
- The whole purpose is to reduce risk

Procedures Outcomes

Slide 30

- Describe the importance of procedural processes
- Have an understanding of the legislation to be considered for creating procedures
- The ability to produce procedural requirements to be used this after training

State Land Areas

Outcomes: State Land Areas WA

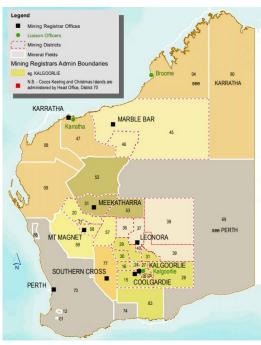
Slide 2.

Participants will be able to identify and describe the requirements of exploring and mining on various underlying land categories.

- 1. Mineral Fields
- 2. National Parks and Class A Reserves
- 3. Reserve Land other than Class A
- 4. Freehold Land pre 1 Jan 1899
- 5. Freehold Land
- 6. Pastoral Lease
- 7. ANCA Wetlands
- 8. Section 57(4) areas
- 9. Section 57(2aa) areas
- 10. Aboriginal Land
- 11. Native Title

Description of Land Type Categories Tengraph

Mineral Fields Slide 3.



Description of Land Type Categories Tengraph

National Parks and Nature Reserves

Department of Biodiversity Conservation and Attractions (DoBCA)

National Parks

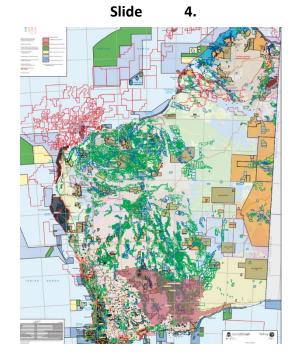
- Ministers Consent
- Both Houses of Parliament for tenement to be granted

Class A Reserves

- Ministerial approval
- Conservation Management Plan

Great Western Woodland

• Is not nominated for Reserve



Conservation Areas and Aboriginal Land

Land Area - Reserve Land

Slide 5.

Slide

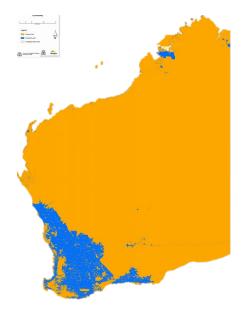
6.

Example of the endorsements on Licence

- Consent to explore on Conservation of Flora and Fauna Reserve 36957 is given subject to:
 - Submit a Conservation Management Plan to be approved by the DEMIRS and DPaw
 - Notify DPaW five working days of itinerary and program of actions
 - Each January submit a operations and rehabilitation report
 - A completion report of each program within 6 months of exploration activities

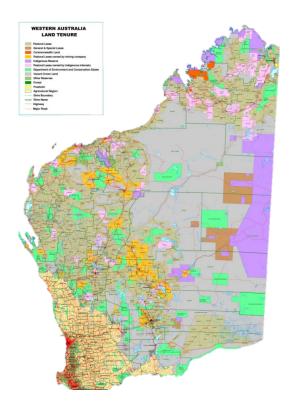
Example of Conditions on Flora and Fauna Reserve

Freehold Land WA



Freehold Land in WA

Pastoral Leases Slide 7.



Pastoral Lease Map

Diversification Leases Part 6A

Slide 8.

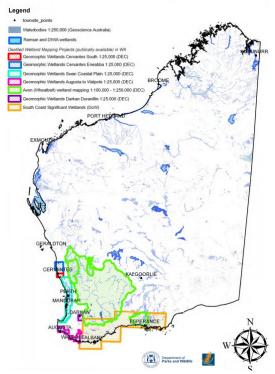
Recently legislated under the Land Administration Act 1997 and the Public Works Act 1902 (WA)

- Diversification Leases are not concurrent with a pastoral lease.
 a diversification lease will be set out in the lease as agreed by the parties, and so is flexible. A diversification lease is designed for broadscale uses such as: carbon farming
 - multiple concurrent uses e.g. grazing livestock, horticulture, agriculture, tourism, carbon farming
 - · Aboriginal economic development and land management
 - environmental offsets for mining companies or where their activities are substantially inconsistent with existing pastoral uses
 - conservation purposes
 - renewable energy.

Native title rights and interests will not be extinguished for the grant of a diversification lease and a diversification lease proponent is required to negotiate an Indigenous Land Use Agreement (ILUA) with the relevant native title party(s) prior to the grant of a diversification lease.

A diversification lease will coexist with mining rights in a similar way as pastoral leases, so that mining tenement holders will have a right of access to the land.

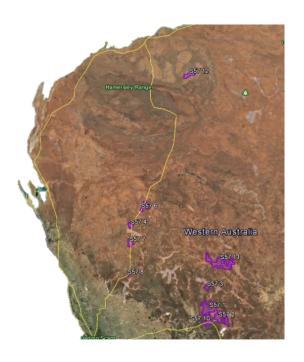
ANCA Wetlands Slide 9.



ANCA Wetlands Map

S57 4 Areas limited to Prospecting Licences

Slide 10.



Section 57 2aa Area Slide 11.

• Exploration Licences in the red areas limited to 70 blocks

Outside that area Exploration Licences can be 200 blocks

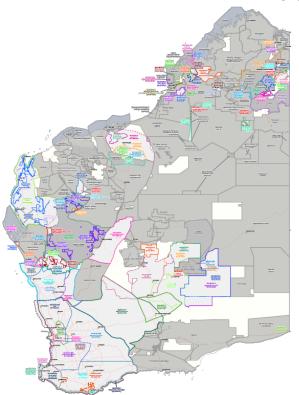


s57(2aa) Areas (70 block areas)



Aboriginal Language Areas

Native Title Slide 13.



Native Title Map WA

State Land Areas Outcomes

Slide 14.

Outcomes: Participants will be able to identify and describe the requirements of exploring and mining on various underlying land categories.

- 1. Mineral Fields
- 2. National Parks and Class A Reserves
- 3. Reserve Land other than Class A
- 4. Freehold Land pre 1 Jan 1899
- 5. Freehold Land
- 6. Pastoral Lease
- 7. Diversification Leases
- 8. ANCA Wetlands
- 9. Section 57(4) areas
- 10. Section 57(2aa) areas
- 11. Aboriginal Land
- 12. Native Title

Tenements

Slide 15.

Mining Titles Outcomes

Slide 16.

Outcomes: Participants will be able to identify and describe the various tenement types.

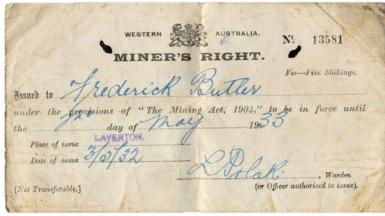
- 1. Miner's Right
- 2. Prospecting Licences
- 3. Exploration Licences
- 4. Retention Licences
- 5. Mining Leases
- 6. Miscellaneous Licences
- 7. General Purpose Leases
- 8. s40E Permits
- 9. Special Prospecting Licences
- 10. "I" identifier for tenements
- 11. Requirements for all tenements

Miner's Rights Slide 17.

The holder of Miner's Right is authorised to:

- Prospect
- Conduct geological mapping
- Conduct tests for minerals
- Undertake limited sampling using hand held equipment
- Remove samples up to 20 kilograms
- Mark out mining tenements
- Fossick for rocks, gemstones, etc
- Take water and camp for the purposes of prospecting

on Crown land not the subject of a granted mining tenement



Miner's Right Information and Application

Mining Act Guidelines

Admin of Mining Title 2013



Prospecting Licences

Slide 18.

- Prospecting Licences (P)
 - pre and post 10/10/2006
 - Maximum area of 200 hec
 - 4 year term and can be renewed for another 4 years
 - The licence area must be pegged Except for graticular Ps
 - retention status may be applied for under s53(2) if there is a mineral resource.

Advantages

- Don't need an exploration report
- Don't need to show financial ability on application
- It is cheaper to hold it under Retention Licence than a mining Lease though it will be subject to conditions imposed by the DEMIRS
- a competitive application they can give a strategic advantage as an application can be made over the weekend before an exploration licence.

Exploration Licences

Slide 19.

- Exploration Licences (E)
 - · Marking out on the ground is not required
 - Granted for of 5 years and can be renewed for 5 years and period of 2 years
 - Because rent increases from \$134 per blk in 1st year to \$535 per blk in 8th year and expenditure goes from \$1000 per blk in 1st year to \$3000 per blk in 8th year
 - Ministerial consent to deal in an E in the first year of tenure
 - Or retention status may be applied for under s69A(2) if there is a mineral resource.
 - Maximum of 70 blks in the s57(2) area and maximum of 200 blks outside that area
 - Compulsory Surrender of 40% of the blks in the 6th year under 65(3)
 - E gives priority for the grant of the Ms and Gs

Retention Licences Slide 20.

- Retention Licences
 - Is used to hold tenure that cannot be further explored for or mined
 - No marking out is required must lodge a stat dec stating a mineral resource was found and can't be mined
 - Only applies of Ps and Es applied for before 10 Feb 2006
 - Es and Ps applied for after this date can apply for retention status

Mining Titles for Mining and Infrastructure

Slide 21.

Mining Leases (M)

- Marking out on the ground is required
- Are for the purpose of the mining as the DEMIRS has made it essential to lodge a mining proposal or a mineralisation report with the application
- Granted for 21 years and further period of 21 years, and Minister at his discretion grant for further period of 21 years
- There was a restriction of the area of 1000 ha; but now sufficient area for the mining operations is applicable
- Ms for (Minerals dissolved in Brine) usually for potash, the rents are 1/10 of rents for normal mining leases.

Mining Titles Exploration Tenements

Slide 22.

- Miscellaneous Licences (L)
 - For the purpose of infrastructure eg haul roads, rail lines, pipelines, water bores
 - There is a list the of prescribed purposes in the reg 42B (must put this on the application and put as many purposes as you can)
 - There is no need to peg a L now. Though before 2012 it was a requirement to put in a single datum peg
 - Only gives surface rights but has duality of title and can be applied across the top of all other tenure
 - Usually the underlying tenement holder objects and the parties sign a Deed setting out each other rights and obligations, and repudiates any liability of the other party
 - Ls for water exploration have cheaper rents
 - Ls applied for before 6 July 1998 have a term of 5 years and after that date 21 years

Fees and Charges

Mining Titles for Mining and Infrastructure

Slide 23.

- General Purpose Leases
 - Purpose must be directly connected with mining (s87)
 - Period of 21 years, but not unusual to see them granted for various periods eg 5 and 10 years.
 - Maximum area 10 ha but can be granted for larger areas

- Granted to a depth of 15 metres unless a greater depth is applied for. (always request on the application to a depth to the centre of the earth.
- I have seen a several instances of Ps applied underneath Gs

•

Mining Titles for Prospectors

Slide 24.

- Permit to Prospect on Crown land (section40E)
 - DEMIRS may issue a person a permit to prospect for minerals on Crown land
 - On a granted Exploration Licence
 - Granted for 3 months
 - For 10 blocks
 - Multiple s40Es can be issued over the same area
- s40E Permits

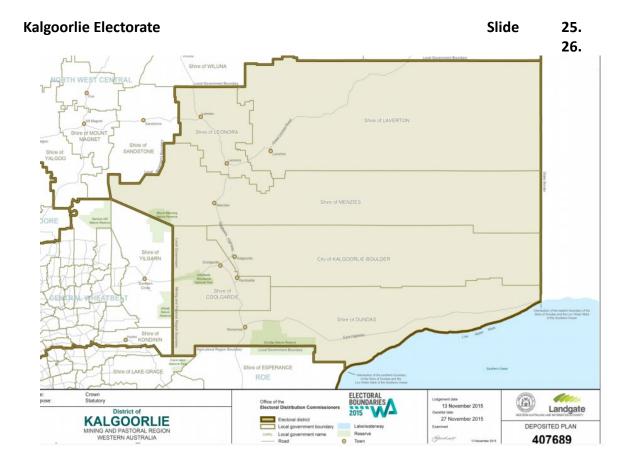
Mining Titles for Prospectors

Slide 25.

- Special Prospecting Licences
 - SPLs are under section s56A, s70, s85B
 - Max size 10hec
 - Can be applied over Es Ps, and Ms (the consent of the M holder is required
 - To 50m depth restrictions but with conditions
 - The terms of a P apply to SPLs e.g. rent, expenditure and reporting
 - Granted for periods of 3 months up to 4 years

Special Prospecting Licence

Tenement Type	Exp?	Peg?	Max size	Duration	Purpose	Material Removed	Other
Prospecting (P)	Yes	Yes	200 Ha	4 + 4, no longer	Exploration	500 T	
Exploration (E)	Yes	No	200 Blocks	5 + 5, 2 Ongoing	Exploration	1000T	
Mining (M)	Yes	Yes	Orebody size	21 + 21, Ongoing	Mining operations	Unlimited	
Miscellaneous (L)	No	No	Any	21 + 21, Ongoing	Indirect infrastructure	0	Coexists with other licences
General Purpose	No	No	10 Ha	21 + 21, Ongoing	Direct infrastructure	0	Attached to mining operations
Miscellaneous (Water) (L)	No	No	Any	21 + 21, Ongoing	Water infrastructure	0	Same as L, cheaper rent
Special Prospecting Licence (SPL)	No	Yes	10 Ha	3 Months – 4 years, no further	Small prospecting	500T	Gold only, 50 meters
S40E	No	No	10 Blocks	3 months, no further	Surface prospecting	20 kg	Difficult to object to as primary holder



General Conditions on Tenements

Slide 27.

- Other Types of Access for Exploration and Mining General, State Agreements, Mineral Leases (90 granted under the old Act) TR Temporary Reserves
- s111 Iron ore Authorisation
 - Under s111 the Minister's consent is required to explore for iron ore
 - It is marked in the dealings
 - Identifiable by the "I" on the end of the tenement number eg E59/451-I

General Conditions on Tenement (cont.)

Slide 28.

- General Conditions under the Mining Act
 - Must explore for minerals
 - All minerals of economic interest must be reported
 - All disturbances made safe
 - Conditions are imposed on granting of a licence
 - Must comply with expenditure conditions unless an exemption is obtained
 - Reporting Expenditure and work done

General conditions under the Regulations

- Annual reporting of exploration work
- MRF is a fund operators contribute to dependent on the extent of their disturbance
- Native Vegetation avoid clearing native vegetation without a permit
- POWs -applying for a permit before work commences

Mining Titles Outcomes

Slide 29.

Outcomes:

- Looked at the major influences on tenement applications and granted tenure
- Looked at the major tenure types in WA and their purpose

Participants will be able to identify and describe the various tenement types.

- 1. Miner's Right
- 2. Prospecting Licences
- 3. Exploration Licences
- 4. Retention Licences
- 5. Mining Leases
- 6. Miscellaneous Licences
- 7. General Purpose Leases
- 8. Special Prospecting Licences
- 9. s40Es
- 10. "I" identifier for tenements
- 11. Requirements for all tenements

Tenement Application

Outcomes Slide 2.

After this session you will be able to:

- 1. Describe related party transactions
- 2. Outline pegging Ps and Ms
- 3. Describe the graticular boundary system for E applications
- 4. Use Tengraph Web to extract key documents to make applications
- 5. Apply for an Exploration Licence
- 6. Apply for a Prospecting Licence
- 7. Describe the process for mining Lease applications
- 8. Interpret notifications of tenement applications
- 9. Perform a tenement Quick Appraisal
- 10. Describe objections

Related Party Applications

Slide 3.

s69 (1) When an exploration licence is surrendered or forfeited, or expires, or any part of the land the subject of the licence is surrendered in accordance with section 65, the land the subject of the licence or the part so surrendered shall not be marked out or applied for as a prospecting licence or an exploration licence —

- (a) by or on behalf of the person who was the holder of the exploration licence immediately prior to the date of the surrender, forfeiture or expiry; or
- (b) by or on behalf of any person who had an interest in the exploration licence immediately prior to that date; or
- (c) by or on behalf of any person who is related to a person referred to in paragraph (a) or (b), within a period of 3 months from and including that date.

AND s45 (2) has similar wording Related Party Restrictions

Related Party Applications (cont.)

Slide 4.

- s(8) Mining Act Related means
- (4) For the purposes of this Act a person is related to —
- (a) an individual, if the person is —
- (i) a spouse or de facto partner; or
- (ii) a parent, grandparent or great-grandparent; or
- (iii) a child, grandchild or great-grandchild; or
- (iv) a sibling,
- of the individual, whether the relationship is a step relationship or a relationship established by, or traced through marriage or a de facto relationship, a written law or a natural relationship; and
- (b) a body corporate, if the person is a related entity (as defined in section 9 of the Corporations Act) in relation to the body corporate

Related Party Applications (cont.)

Slide 5.

Corporations Act

related entity, in relation to a body corporate, means any of the following:

- (a) a promoter of the body;
- (b) a relative of such a promoter;
- (c) a relative of a spouse of such a promoter;
- (d) a director or member of the body or of a related body corporate;
- (e) a relative of such a director or member;
- (f) a relative of a spouse of such a director or member;
- (g) a body corporate that is related to the first-mentioned body;
- (h) a beneficiary under a trust of which the first-mentioned body is or has at any time been a trustee;
- (i) a relative of such a beneficiary;
- (j) a relative of a spouse of such a beneficiary;
- (k) a body corporate one of whose directors is also a director of the first-mentioned body

(I) a trustee of a trust under which a person is a beneficiary, where the person is a related entity of the first-mentioned body because of any other application or applications of this definition

Marking out Ps and Ms

Slide 6.

- Fix a corner post at the corner 1 metre above the ground
- Cut two trenches or place a row of stones one metre long in the direction of the boundary lines
- Fix the Form 20 to the datum post



DEMIRS Guidelines for Applying for a Mining Tenement

Lorentz v Crew 2017 WAMW8

Bronzewing Wardens Court Hearing

Marking out Ps and Ms

Slide 7.

- Applications have been refused for:
 - The corner post 2cm short
 - The absence of one corner trench
 - Trenches commencing more than 20cm from the post
 - The ground disturbances were not trenches
 - Use of existing trenches though adjoining tenure posts and trenches can be used
 - Marking out the previous night
 - Mistakes on the Form 20 such as the time of marking out, the area, the coordinate of the datum peg
 - Marking out the previous day before the tenement expired
 - Form 20 and the Form 21 having different names
 - Form 21 not having a registered company (lodged 3 days before the company was registered)

Marking out Ps and Ms Position Paper (Not yet Policy or Law)

Slide 8.

"Marking out the land – A pre-condition of making certain mining tenement applications- Mining Registrars' Obligation to Consider Jurisdiction"

- Providing proof of compliance
- · Consent for reserve land
- Consent of the owner for private land

Providing proof of compliance for marking out to the Registrar

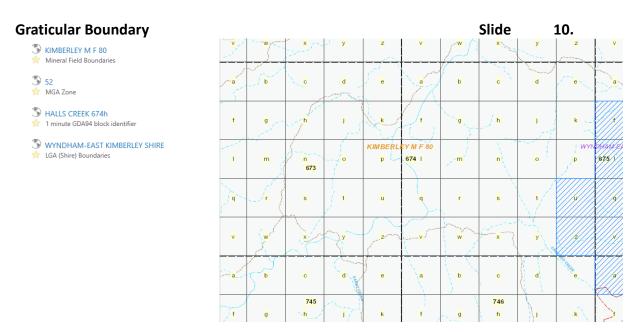
- Evidence of the marking out, time, location, post height
- Photograph evidence of trench locations, both before and after
- Photographic evidence of post and Form 20

The free 'Mapinfo Discover Mobile App' should assist in capturing the evidence.

Bronzewing South – *Hunter Resources v Melville*

Slide 9.

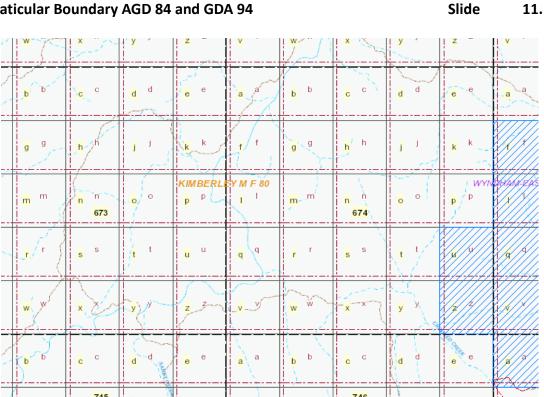




Graticular Boundary System

Geocentric Datum System

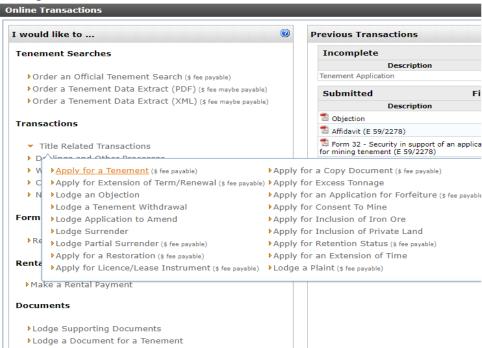
Graticular Boundary AGD 84 and GDA 94



Exploration Licence Application

Slide 12.

Log onto MTO and select "Online Transactions"



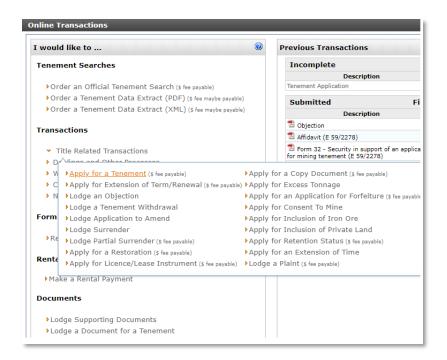
Guidelines for s58 Statement

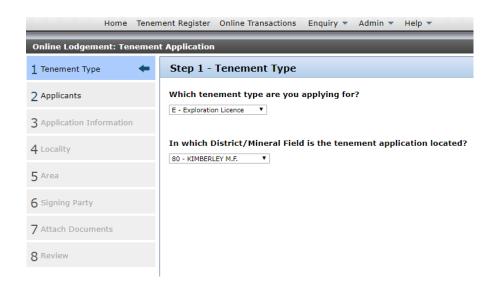
Example of s58 Statement

Tenement Application Videos (zip file)

OPEN MTO and Switch Screens by selecting Windows (the image)

- 1. We will show a short video of the application process
- 2. Then Log onto MTO and select "Online Transactions' and we will talk you through the process highlighting any traps when you are doing the application
- 3. The instructions are all in your Handbook

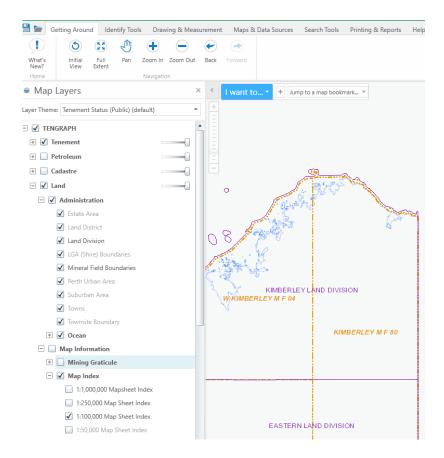




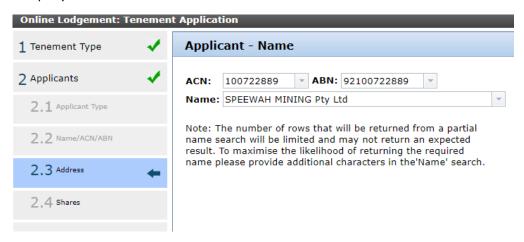
4. We need to determine if ground is available

Open Tengraph in Internet Explorer (Tengraph Web is suboptimal with Chrome) http://dmp.wa.gov.au/Tengraph online.aspx

5. On this page select "Access Tengraph Web"

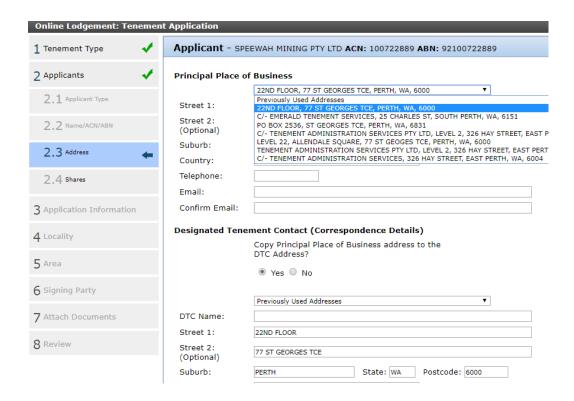


- 6. Select "Tenement" and "Land" and "Mineral Field Boundary"
- 7. Zoom into the "Kimberly MF" at the top of WA
- 8. We will apply for a tenement south of the Speewah Deposit
- 9. Check if the ground is available below E80/5177
- 10. Go back to the tenement application screen
- 11. Select "Next" on the tenement application screen
- 12. Select "Organisation" and then "Next"
- 13. Enter a company name in "Name" field then hit "Next"



- 14. Select an address; be really careful here.
 - o Highlight the similar addresses but not being exactly the same

- Make sure you select the current address your company using on all the other tenements.
- Otherwise you will have multiple MRF logons and have to do a change of address which now requires a statutory declaration.
- You also need identical addresses when applying for Group reporting
- Write the correct address on a post it and put it on your screen



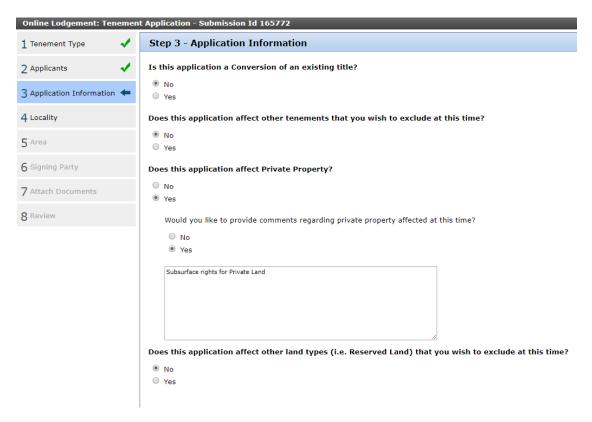
15. Select "yes" as the Designated contact



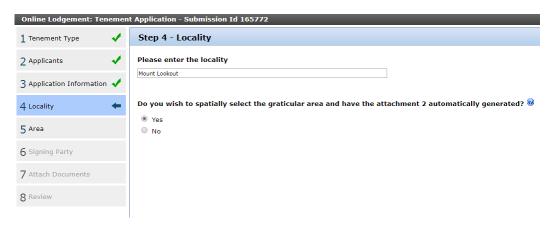
- 16. For the number of shares it is common to use "96" as it is dividable by 2 multiple times. eg 48, 24, 12, 6, 3
- 17. The next screen is to add another applicant



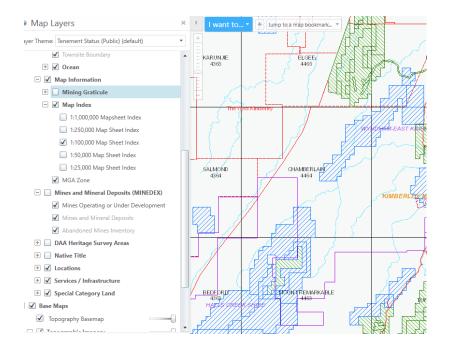
18. This screen is self-explanatory.

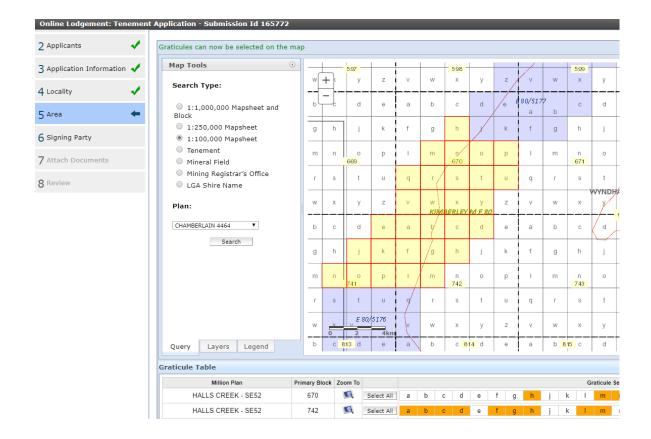


- 19. Excluding Tenements will speed up the DIMRS processing of the application. It is not as critical now as DEMIRS use to work sequentially and if you overlapped 10% another application. They would have to process the first tenement to grant.
- 20. I tend to select "yes" in Private Property and
 - o put the comments "Subsurface Rights for the Private Land" as there is a possibility of private land being unknown within the application area.
 - o If there is private land it negates the need deal with the private land holders or service the shire and mortgagee if there is one.
- 21. If there is a reserve of National Park you want to exclude them, now is the time to do it

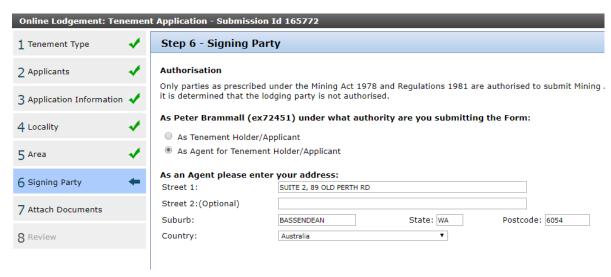


- 22. In the 'Locality' screen use the nearest topographic point.
- 23. Select "yes" for Attachment 2 to be generated
- 24. Select next
- 25. Go to Tengraph to find what Mapsheet or tenement you need to be near to make the application

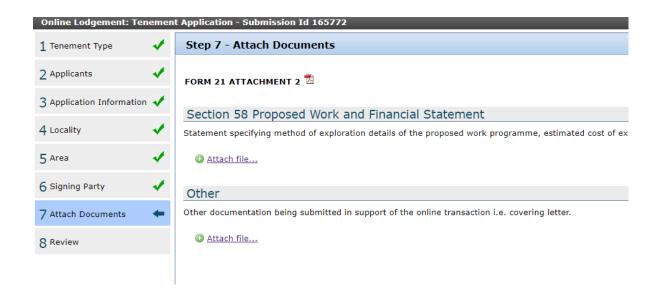




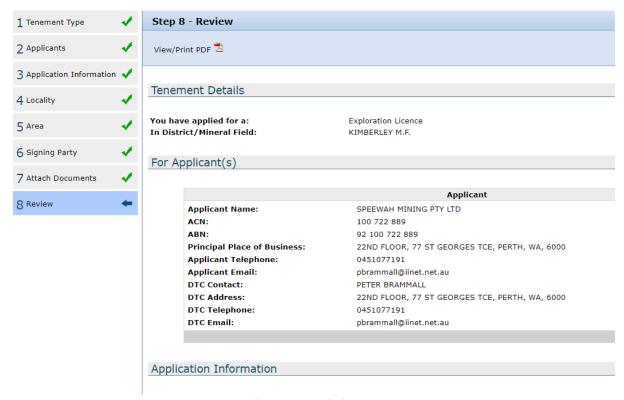
- 26. Use 1:100,000 Mapsheet "Chamberlain 4464" that you found in Tengraph
- 27. There are rules in making an application
 - Blocks need to be contiguous and not joined at points
 - Maximum of 70 or 200 depending where you are
- 28. Select the blocks you need
- 29. Select "Next"



- 30. Select as Agent for the Tenement Holder fill it out
- 31. Select "Next"



- 32. Attach the s58(1)(b) Statement
 - Statements to accompany an application as stated earlier
 - Link 8 is an example



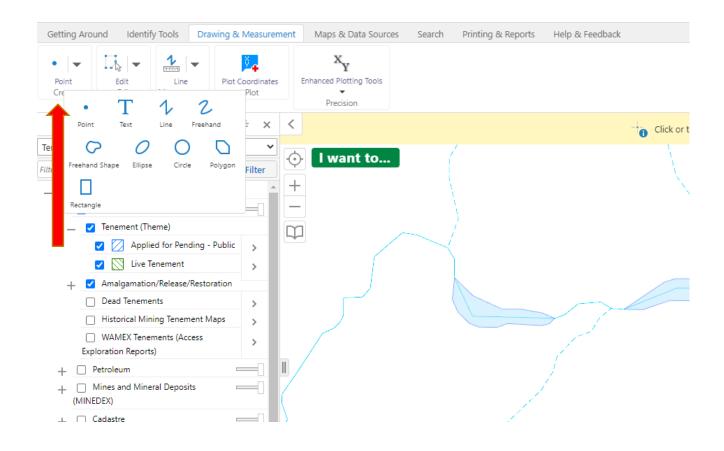
33. Now in Review the document and press "Add to Cart" if you want to make a tenure application.

Prospecting Licence Application

Slide 13.

We will cover the following steps

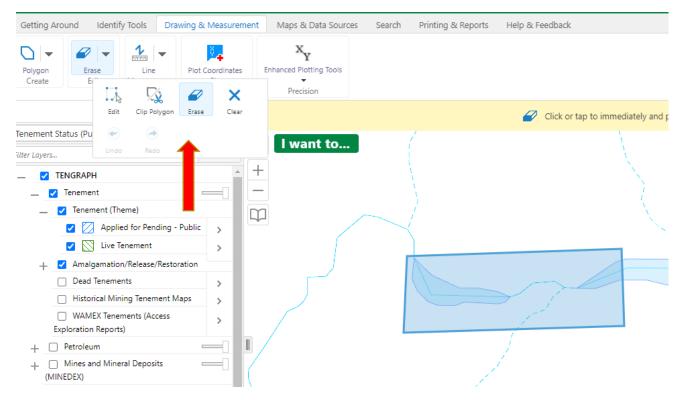
- 1. Do an object description using an existing P, for the purposes of the Form 20 and 21
- 2. Open the Object Description in Word
- 3. Make a P application online
- 4. Copy the co-ordinates into the online application



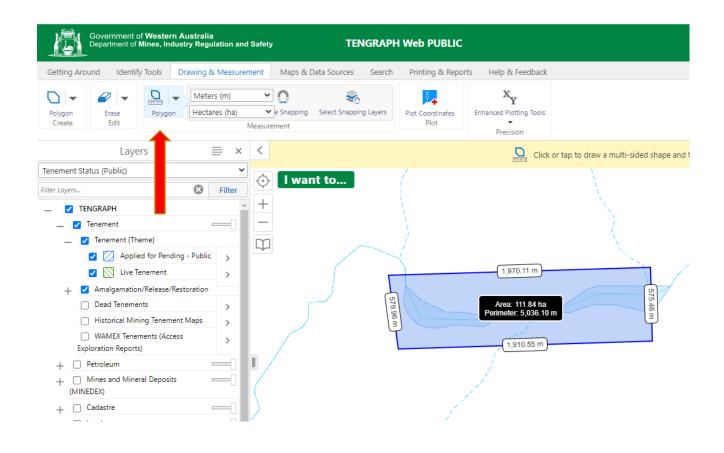
Draw a polygon where you want the prospecting licence and double click when you finish area.

Select erase if you want to redo the polygon

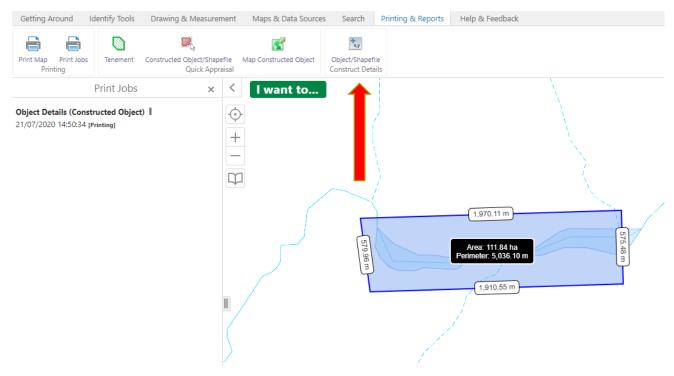
The area can be measured



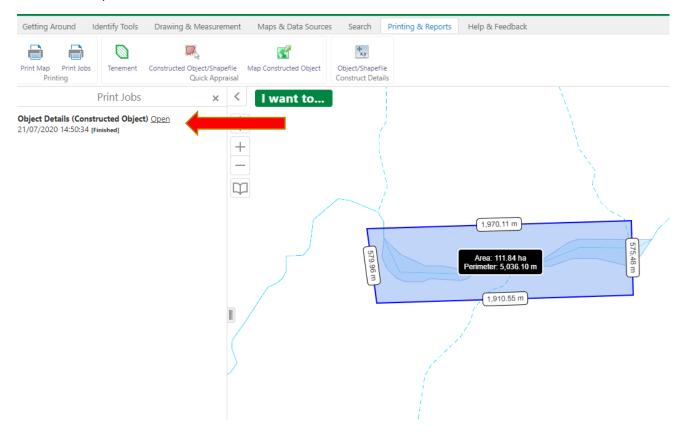
Check that the area of the P is not over the 200 hectares



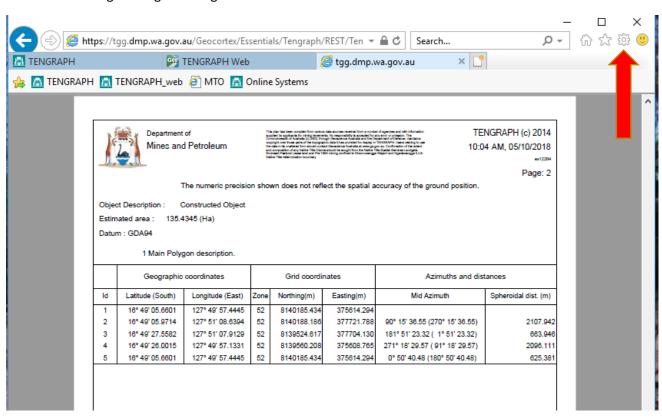
Print the Object details of the polygon by selecting the tab 'Printing & Reports' then the "Object/Shapefile" Select the Polygon and confirm the selection. It takes a while to print.



Then select 'Open'

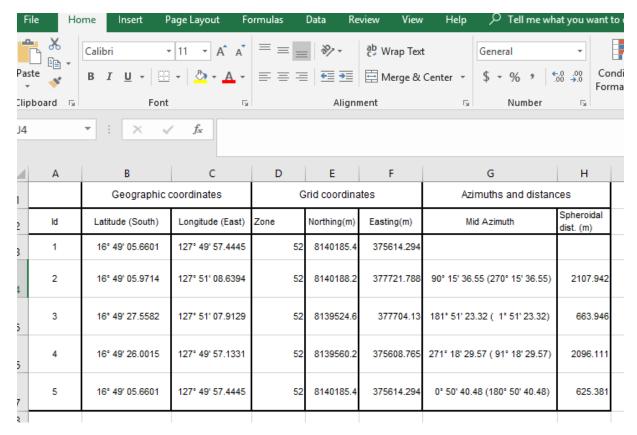


Save the file using the cog in the right hand corner



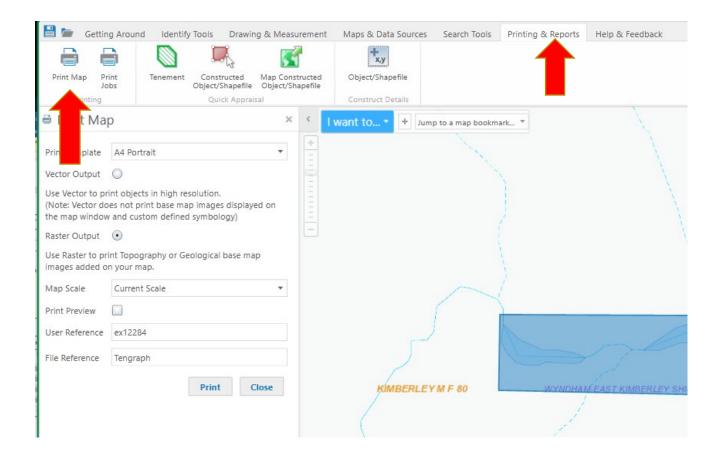
Open Microsoft Word then open the pdf file (Word 2013 or later is required to open the pdf)

If this does not work use Excel. Select all the text then copy and paste into excel.

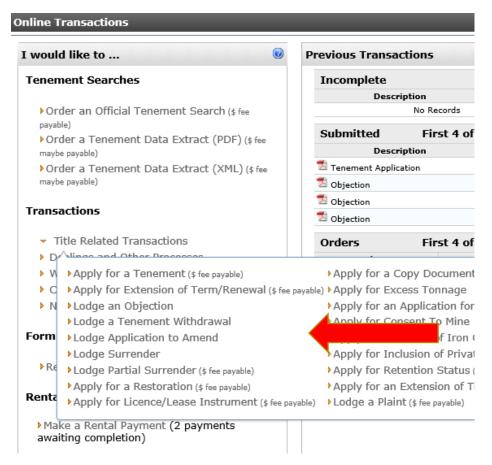


You will also need to create a map to attach to the application

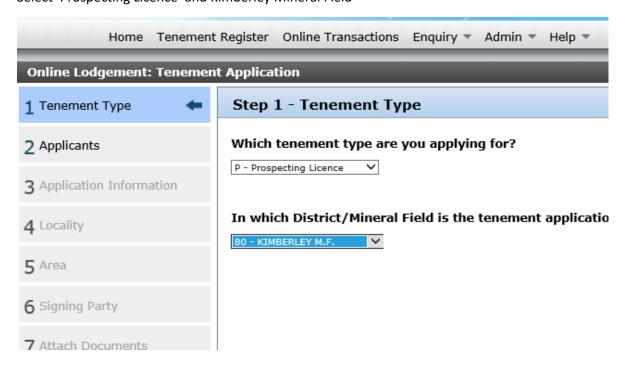
select 'Printing & Reports' then 'Print Map' (which can take a while) then open and save the map



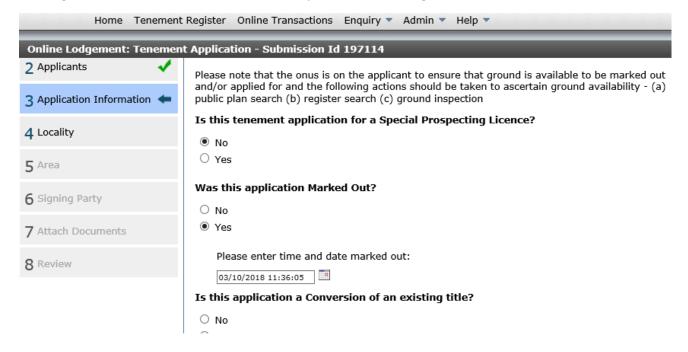
Now open MTO select 'Online Transaction' then 'Apply for a Tenement'



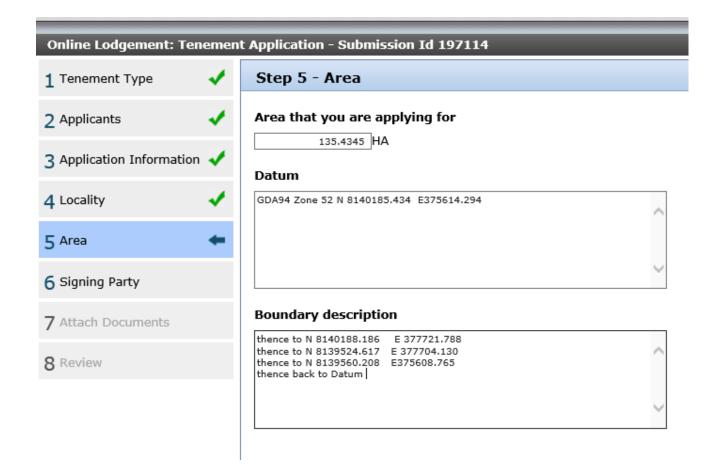
Select 'Prospecting Licence' and Kimberley Mineral Field



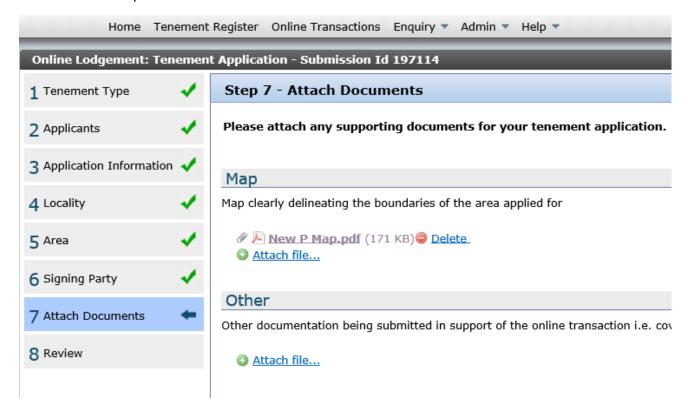
Work your way through the application like the E application until you need to enter a time and date of marking out make sure it is not more than 14 days since the marking out.



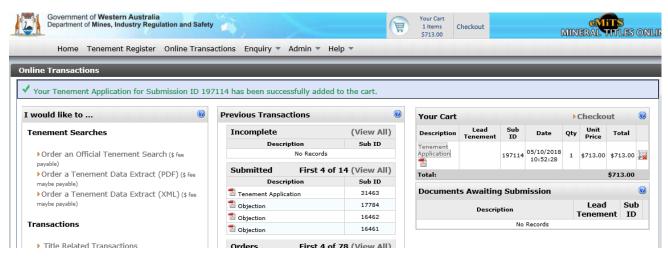
Once you get to the area the coordinates can be copied and pasted from the Word or Excel document and should look like the following.



Now attach the map that was created earlier



The work through until you attach to Cart.



Prospecting Licence Applications over a Previous Prospecting Licence Slide 10

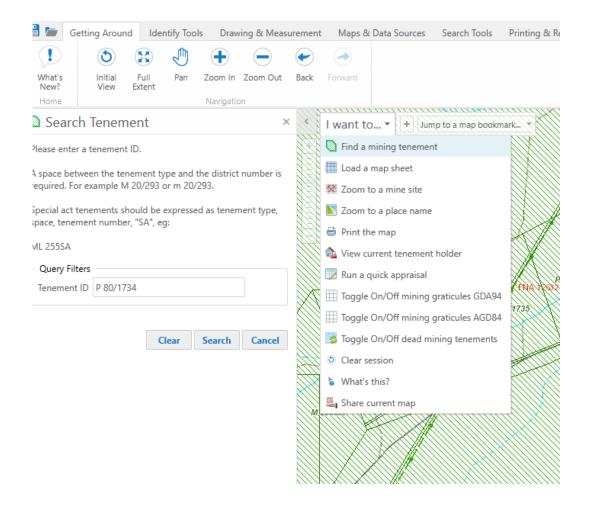
For a P Application we will cover the following steps

1. Do an object description using an existing P, for the purposes of the Form 20 and 21

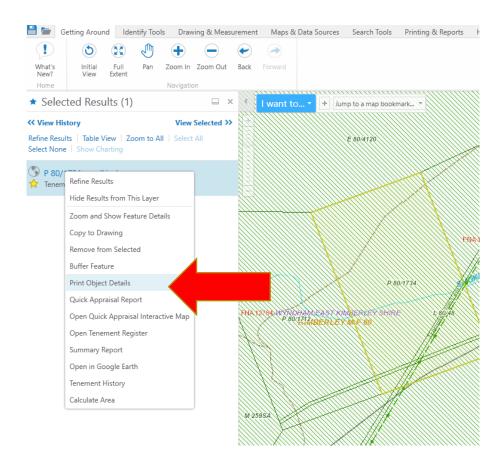
- 2. Open the Object Description in Word
- 3. Make a P application online
- 4. Copy the co-ordinates into the online application

P Application Process

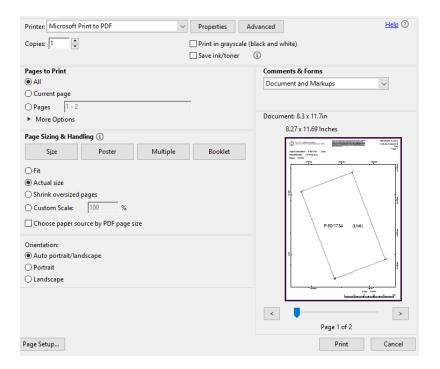
- 1. Just a quick run through for a P application so go into Tengraph Web
 - i. It now works in Google
- 2. Ps are usually marked out over previously existing Ps so you only need to do an Object Description
- 3. Do "I want to Find a Mining Tenement'
- 4. Select either P 80/1734 or 5 or 6



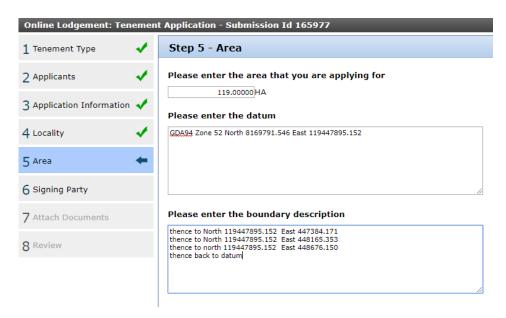
5. Right Click on the tenement in the resulting search and select "Print Object Details"



- 6. Select "Open" and then right click and select "Print" '
- 7. Make sure in the Printer box it says "Microsoft Print to PDF"



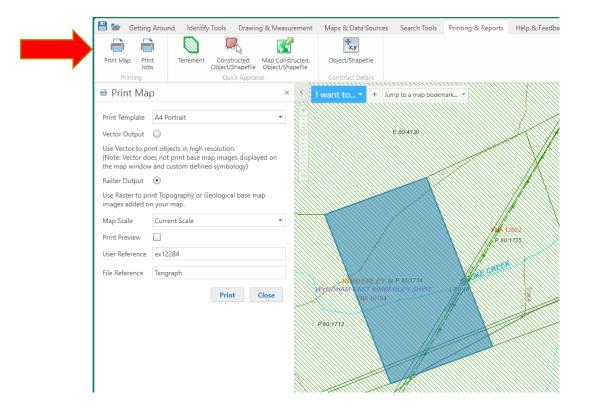
- Open the saved PDF in Word (Word version 2013 or over is needed for this function).
 Or you can copy all the Acrobat text into Excel then into Form 20 or the online Form 21
- 9. The saved grid coordinates can be copied into the Form 20 or the online Form 21



http://dmp.wa.gov.au/Documents/Minerals/Minerals-

Marking Out and Applying for Mining Tenements.pdf Is a Document showing how P and M applications should be marked and described.

- 10. While we are at this point in Tengraph we can print a map to load up in the application.
- 11. Go to Printing and Reports and print the map



Exploration Licence s58 Statement

Slide 11.

s58 Statement to accompany Exploration Licence application

- 1. The details of the programme of work proposed to be carried out;
- 2. Must state the proposed method of exploration
- 3. The estimated amount of money proposed to be spent on exploration
- 4. The technical resource available to the applicant
- 5. Financial resources available to the applicant
- 6. The statement must cover the whole 5 years of the proposed application
- 7. The minerals being explored for

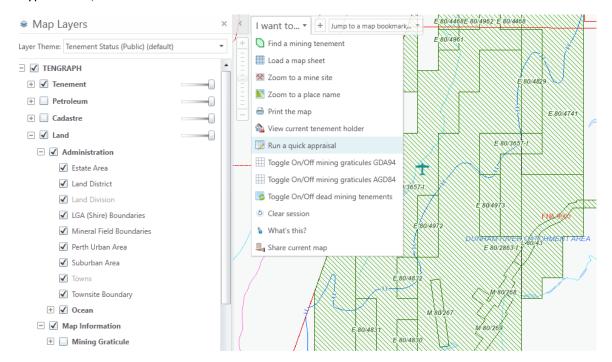
see True Fella Pty Ltd v Pantoro South Pty Ltd

Quick Appraisal and Notification

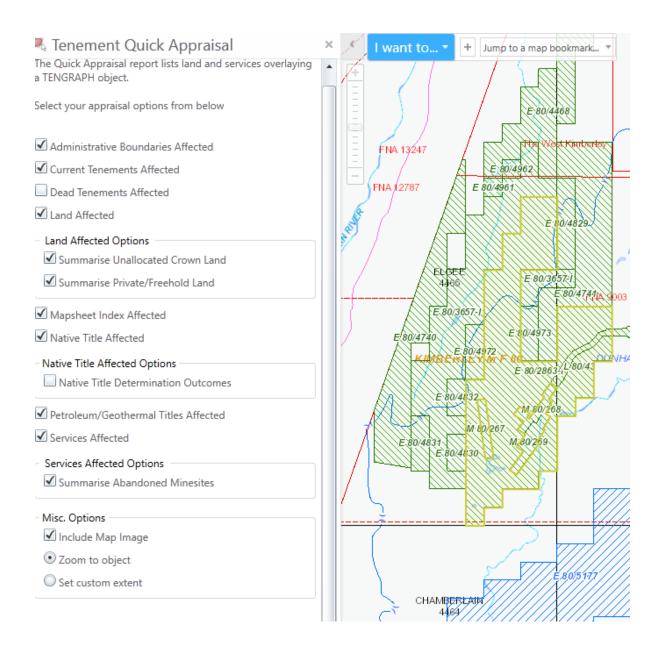
Slide 12.

- We need to do this to gain all the land that is subject to the tenement
 - For notifications
 - For any exclusions
- Can be done 2 ways in Tengraph Web
- This is the result of Quick Appraisal
 - Quick Appraisal for E 80-2863-I.pdf
- Notification Checklist
 - Notification Checklist Link

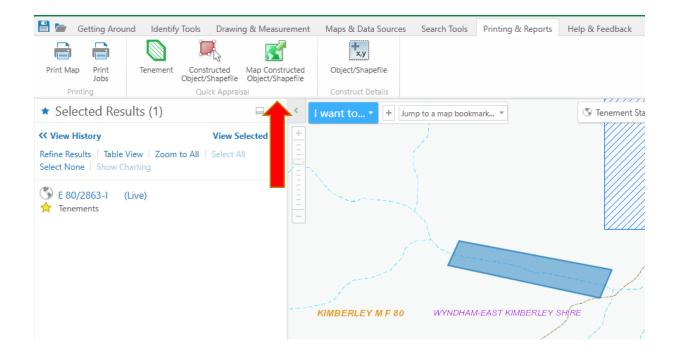
- 1. We need to do a quick appraisal to gain all the land information.
 - a. This will show us all the land that is subject to the tenement
 - i. You will need this for the notifications to find the relevant pastoralists
 - ii. For any exclusions you may want on the tenement eg Nature Reserves, Private Land
- 2. Can be done 2 ways
- 3. Now we need to do a Quick Appraisal but we will use another tenement
- 4. Go to "I want to"
- 5. Select "Run a Quick Appraisal"
- 6. Type in E 80/2863-I



• Should get this screen



- 7. Select Continue
- 8. Download the Report and Save it
- 9. The report provides all the details of all the land, tenements, Native Title Claims etc intersecting the tenement.
- 10. The 2^{nd} method is draw a polygon
- 11. Select "Printing and Reports"
- 12. Select Constructed Object/Shape file
- 13. Select the polygon
- 14. Select continue
- 15. Download the quick Appraisal and save to file
- 16. From the file pull up Quick Appraisal for E80/2863
- 17. From this we can determine what parties need notifying within the 14 days



Exploration Licence s58 Statement

Slide 15.

s58 Statement to accompany Exploration Licence application

- 1. The details of the programme of work proposed to be carried out;
- 2. Must state the proposed method of exploration
- 3. The estimated amount of money proposed to be spent on exploration
- 4. The technical resource available to the applicant
- 5. Financial resources available to the applicant
- 6. The statement must cover the whole 5 years of the proposed application
- 7. The minerals being explored for

see True Fella Pty Ltd v Pantoro South Pty Ltd and the later case of Pantoro v Truefella

Mining Lease Applications

Slide 16.

- Mining Proposal v Mineralisation Report
- New 2021 Amendments the Mining Proposal is now know as the Mine Development & Closure Proposal
- Use the mineralisation report
 - Only needs to be basic less work
 - Keeps the details of the resource confidential
- Invalid M applications
- S74(1AA) and r25AA states that you have 14 days to lodge a Mining Proposal, Mineralisation Report or a Resource Report after a Mining Lease application.
- This is not so. The High Court found they must be lodged at that same time or the application is invalid.

Forest & Forest v Wilson

• The Warden in <u>Leichardt v Santos [2022]</u> decided that an amended Mining Proposal can be lodged after the mining lease application. Unlike a mineralisation report.

Leichardt v Santos [2022]

Mining Lease Applications

Slide 17.

- You may lodge a mining lease application without marking out, if you are not been able to access the land.
- The reasons for non access are specified in s105(2).
 - Prevention of access cause by
 - law.
 - An act or omission by local or state government department
 - A natural disaster, fire, storm, flood
 - Revolution or war
 - Industrial dispute
 - Any other circumstance beyond the control of the holder of the licence.
- A statement with the reason is to accompany the application.
- The land must be marked out as soon as possible
- The mining register is to be provided evidence of the marking out
- <u>See examples in</u>
 https://www.parliament.wa.gov.au/Parliament/Bills.nsf/F6CC74B47D11BDAE482588990029
 CFF8/\$File/EM%2B77-1.pdf

Objections Slide 18.

- Any person may lodge an Objection to the granting of a tenement
- Objections usually made for or by:
 - Overlapping Tenements
 - Public Interest Grounds (see M70/1000)
 - Native Title Holders
- Use a Form 16 and lodge within 35 days of application
- For private land within 21 days of being served with the notice under s33(1)
- The Warden may allow a further period that is considered reasonable—though the few times I have attempted to, it has been unsuccessful

Baxter v Serpentine Jarrahdale

Polaris v Wilderness Society

Public Interest Grounds Slide 19.

Any person may lodge an Objection to the granting of a tenement

- Public Interest Grounds
 - (M70/1000) Baxter v Serpentine Jarradale 1999 set the precedent
 - A recent cases of:
 - *Telupac Holdings Pty Ltd v Hoyer* [2022] WAMW 26 An application for an exploration Licence
 - Australian Vanadium v Cousens [2024] WAMW 2 An objection by the pastoralist to a miscellaneous licence, and the taking of water from an aquifer

Outcomes Slide 20.

After this session you will be able to:

- 1. Describe related party transactions
- 2. Outline pegging Ps and Ms
- 3. Describe the graticular boundary system for E applications
- 4. Use Tengraph Web to extract key documents to make applications
- 5. Apply for an Exploration Licence
- 6. Apply for a Prospecting Licence
- 7. Describe the process for mining Lease applications
- 8. Interpret notifications of tenement applications
- 9. Perform a tenement Quick Appraisal
- 10. Describe objections

Environmental Compliance

Outcomes		Slide 2.			
Participants w	vill be able to discuss:				
	Environmental Protection Act 1986 Overview Part IV: Referral and Environmental				
	Impact Assessment Approvals Part V: Environmental Regulation • Division 2: Native Vegetation Clearing • Division 3: Prescribed Premis Works Approvals and Licence	ses,			
	Environmental Protection and Biodiv	versity and Conservation Act 1999 (Federal)			
	Mining Act 1978				
	Program of Works				
	Mining Proposal				
	Mine Closure Plan				
	minated Sites Act 2003				
	Resources Legislation				
☐ Biodive	ersity Conservation Act 2016				
Environment	tal Legislation WA	Slide 3.			
	Oround Disturbance Pollution	Contamination Rehabilitation			
<u>a</u>	Environmental Proteotion Act 1986 & Environmental Proteotion Amendment Act 2020	Contaminated Sites Act 2003			
Primary Environmental Legislation	Part V (Div 2): Native Vegetation Clearing Part V (Div 3): Identification of Presoribed Premises Works Approval Operating Licence Operating Licence				
ntal	Mining Aot 1978	Mining Aot 1978			
Secondary Environmental	EMA - POW	Mine Development and Closure Proposal			
E E	Mine Development and Closure Proposal	Mine Rehabilitation Fund Aot 2012			
> 5	Water Re:	souroes Legislation			
Anoillary Legislation	Biodiversity (Conservation Act 2016			
Le A	Aborigina	l Heritage Aot 1972			

Environmental Protection Act 1986

- Slide 4.
- Principal piece of environmental legislation in Western Australia
- Provides for the prevention, control and abatement of environmental pollution
- Provides for the conservation, preservation, protection, enhancement and management of the WA environment
- Administered by Department of Water and Environmental Regulation (DWER)

Department of Water and Environmental Regulation

Environment Protection and Biodiversity Conservation Act Slide 5. 1999

- Act of the Commonwealth of Australia
- Administered by the Department of Agriculture, Water and the Environment
- Provides for the protection of the Australian environment, notably its biodiversity and its natural and culturally significant places
- Establishes processes to help protect and promote the recovery of threatened species and ecological communities, and preserve significant places from decline
- Projects should be referred to and are likely to be assessed under the EPBC Act when there
 is a potential to have a significant impact on any of the nine Matters of National
 Environmental Significance (MNES):
- World Heritage Properties
- Commonwealth Marine Areas
- Great Barrier Reef Marine Park

- National Heritage Places
- · Migratory Species
- Nuclear Actions

- Wetlands of International Importance
- Nationally Threatened Species and Ecological Communities
- Water Resource, in relation to coal seam gas and large coal mining development

Part IV Referral for EIA

Slide 6.

- Projects that are likely to have a significant impact on the environment are subject to a
 Formal Environmental Impact Assessment (EIA) by the Environmental Protection Authority
 (EPA).
- Part IV of the *Environmental Protection Act 1986 (s. 38)* makes provisions for the EPA to undertake environmental impact assessment
- The project can be referred to the EPA by either the proponent, other government agencies, non-government organisations or members of the public. The EPA will consider these referrals and determine whether or not a formal assessment is required.
- Environmental Principles, Factors and Associated Objectives are the basis for assessing whether the environmental impact of a proposal is acceptable

Factors and Objectives

Theme	Factor	Objective		
Sea	Benthic Communities and Habitats	To protect benthic communities and habitats so that biological diversity and ecological integrity are maintained.		
	Coastal Processes	To maintain the geophysical processes that shape coastal morphology so that the environmental values of the coast are protected.		
	Marine Environmental Quality	To maintain the quality of water, sediment and biota so that environmental values are protected.		
	Marine Fauna	To protect marine fauna so that biological diversity and ecological integrity are maintained.		
Land	Flora and Vegetation	To protect flora and vegetation so that biological diversity and ecological integrity are maintained.		
	Landforms	To maintain the variety and integrity of distinctive physical landforms so that environmental values are protected.		
	Subterranean Fauna	To protect subterranean fauna so that biological diversity and ecological integrity are maintained.		
	Terrestrial Environmental Quality	To maintain the quality of land and soils so that environmental values are protected.		
	Terrestrial Fauna	To protect terrestrial fauna so that biological diversity and ecological integrity are maintained.		
Water	Hydrological Processes	To maintain the hydrological regimes of groundwater and surface water so that environmental values are protected.		
	Inland Waters Environmental Quality	To maintain the quality of groundwater and surface water so that environmental values are protected.		
Air	Air Quality	To maintain air quality and minimise emissions so that environmental values are protected.		
People	Social Surroundings	To protect social surroundings from significant harm.		
	Human Health	To protect human health from significant harm.		

Statement of Environmental Principles, Factors and Objectives

EIA Decision Rests with EPA

Slide 7.



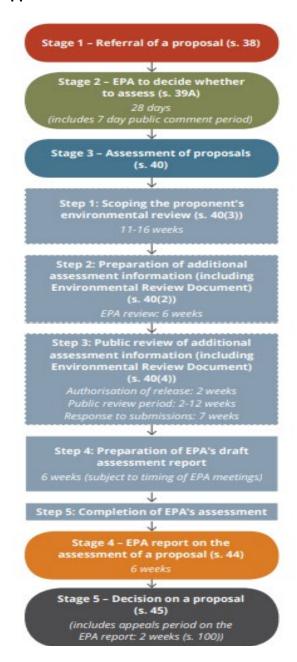
Environmental Protection Authority

• Formal assessment of a project through EIA does not negate the need for other agency approvals (with the exception of Native Vegetation Clearing Permits), and while these can be lodged in parallel, the government agencies are constrained from approving any activities while the EPA is undertaking its assessment.

• Important to remember that the EPA provides advice to the Environment Minister as a result of their assessment. Ultimately it is the WA Government who decides whether to approve or not approve a new project or a significant change to an existing project.

EIA Approvals Time Line

Slide 8.



Exploration Phase: Eligible Mining Activity (EMA)

Slide 9.

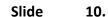
Proponents are required to obtain approval from DEMIRS before undertaking any ground disturbing activity on a tenement granted under the Mining Act 1978 this includes Exploration activities.

- Exploration activities are authorised via the EMA or PoW process.
- EMA is automated authorisation for eligible activities
- Eligible activities are listed in Regulations
- EMA is for machinery causing minimal disturbance
- Excluded lands from the EMA will be gazetted

Exploration Phase: Programme of Work

- In the absence of being able to lodge an EMA a PoW is required.
- Exploration activities are authorised via the PoW process.
- A PoW outlines the proposed activities, area to be disturbed and the environmental controls that will be used to limit environmental harm.
- In some locations, it may also be necessary to obtain a Native Vegetation Clearing Permit.







How to Submit a POW

Exploration Phase: Programme of Work

- Applies to P, E, R, and M
- Prior to an explorer or prospector conducting any ground disturbing activities with mechanised activities
- There are 2 types of POWs
 - POW-P a manual form to be completed and submitted hardcopy or online
- POW-S (Programme of Work Spatial) is an online lodgement (EARs)



Slide



Exploration Phase: Programme of Work

Slide 12.

- Terms
 - Approvals are valid for 4 years (from the date of the approval letter).
 - Extensions of time need to be made prior to expiry
- Obligations
 - Meet conditions per approved POW
 - Rehabilitation to be done within <u>6 months</u> of disturbance
- Reporting
 - Rehabilitation Report
 - On-line submission EARs
- Data Management
 - It is important to record in your tenement management system the grant, expiry and end of drilling dates
 - It is usual to provide before and after photographs of the disturbance and rehabilitation.



EP Act 1986: Part V - Native Vegetation Clearing

Slide 13.

The clearing of native vegetation in Western Australia is regulated under Part V of the Environmental Protection Act 1986 (EP Act) and the following regulations and notices:

- Environmental Protection (Clearing of Native Vegetation) Regulations 2004 (Clearing Regulations)
- Environmental Protection (Environmentally Sensitive Areas) Notice 2005 (ESA Notice)



What is Native Vegetation?

Slide 14.

'Native vegetation' means all types of indigenous vegetation, including:

- Those found in aquatic and marine environments
- Dead vegetation (unless declared by regulation to be excluded).

Native vegetation does not usually include vegetation that has been intentionally planted for commercial exploitation unless the planting was required by law, or the vegetation is protected under a conservation covenant or other binding agreement.

What is Clearing? Slide 15.

Clearing means – causing substantial damage to native vegetation, including through:

- the killing or removing of native vegetation
- the severing or ringbarking of trunks or stems
- · the draining or flooding of land
- · the burning of vegetation
- the grazing of stock
- any other activity that kills or damages native vegetation.



Clearing Exemptions

Slide 16.

Activities that are not considered clearing are:

- Clearing for 'low impact' activities: temporary tracks, groundwater drilling, clearing for camp sites, anchoring vessels and removing marine growth from certain structures.
 - Clearing for camp sites and storage with a total area of 2 hectares per tenement
 - Driving vehicles off road
 - 4m wide raised blade clearing (with 100m distance between tracks)
 - Scrape and detect areas of 2 hectares per tenement
 - 10 hectares per financial year per authority area for clearing regulated under the Mining Act 1978
 - Construction of a water bore and taking water under a Licence granted under the Rights in Water and Irrigation Act 1914

Native Vegetation Clearing Permit

Slide 17.

Two types of Permits (section 51E of the EP Act 1986):

- Area permit (Form C1)
 - Applied for by an applicant who is the owner of the land, likely to become the land owner
 - Clearing of defined areas specified in the permit
 - Generally approved for a default period of two years
- Purpose permit (Form C2)
 - Applied for by an applicant who is not the owner of the land which will be cleared but has authority under a written law or permission to access the land to conduct the clearing
 - Clearing of different areas from time to time for a purpose specified in the permit
 - Generally approved for a default period of five years

Mining Act 1978

Area permit	Purpose Permit
Applicable	Applioable
Applioable	Applioable
Not available	Applioable
	Applicable Applicable Not available Not available Not available

https://www.der.wa.gov.au/your-environment/native-vegetation/49-fact-sheets

Native Vegetation Clearing Permit: Assessment Criteria

Slide 18.

Risk-based assessment approach:

- Size
- Location
- Environmental values (Clearing Principles) within or adjacent to the area
- · Purpose of clearing
- Urgency of the application
- Public interest in the application.



Mine Development and Closure Proposals (MDCP)

Slide 19.

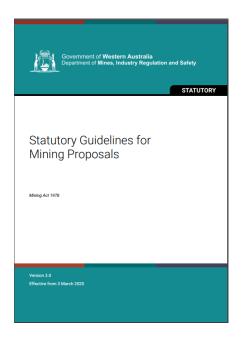
MDCPs (to commence in late 2023) replace Mining Proposals; DEMIRS principal environmental regulatory objective:

DEMIRS principal environmental regulatory objective: Resource industry activities are designed, operated, closed, decommissioned and rehabilitated in an ecologically sustainable manner, consistent with agreed environmental outcomes and end land-uses without unacceptable liability to the State.

MDCPs should:

- Identify the potential risks that a mining operation could pose to the environment throughout the life of mine
- · Explain how the risks will be assessed and mitigated
- Declare appropriate site-specific environmental outcomes
- Monitor and report on the success of these outcomes
- Outline the closure plans

Mining Proposal Guidance - How to Prepare



Mine Development and Closure Proposals (MDCP)

Slide 20.

These objectives need to be addressed when determining whether a site specific environmental outcome is acceptable.

Table 1: Objectives for environmental factors

Environmental factor	Objective
Biodiversity/Flora/Fauna/ Ecosystem	To maintain representation, diversity, viability and ecological function at the species, population and community level.
Water resources	To maintain the hydrological regimes, quality and quantity of groundwater and surface water to the extent that existing and potential uses, including ecosystem maintenance, are protected.
Landforms	Mining will not result in appreciable land degradation ² or the contamination or pollution of the land.
Mine closure	Mines are closed in a manner to make them (physically) safe to humans and animals, (geo-technically) stable, (geo-chemically) non-polluting/ non-contaminating, and capable of sustaining an agreed post-mining land use, and without unacceptable liability to the State.



Figure 2: Structure of a Mining Proposal

Mine Development and Closure Proposals (MDCP)

DEMIRS and EPA will Confer on whether to refer (off shore criteria not shown)

- Environmentally Sensitive Areas including:
 - Within 500m of World Heritage Property
 - Within 500m of a Bush Forever site
 - Within 500m of a Threatened Ecological Community
 - Within 500m of defined wetlands (including Ramsar wetlands, ANCA wetlands, Conservation category wetlands)
- Area containing rare flora Area covered by an Environmental Protection Policy.
- Within 500m of a declared/proposed State Conservation Estate, including National Park, Nature Reserve, Conservation Park, or State Forest and Timber Reserves.
- Within a Public Drinking Water Source Area.
- Within 2 kilometres of a declared occupied town site (for Mining Proposals and petroleum Environment Plans only).
- Hydraulic fracturing exploration and development activities.
- Activities within the Strategic Assessment for the Perth Peel Region and potentially in conflict with the outcomes of the Strategic Assessment.
- Area previously or currently subject to formal assessment by the EPA.

Slide 22.



Mine Development and Closure Proposals (MDCP)

- Mining Act requires a Mine Closure Plan to be submitted to DMP as part of Mining Proposal applications.
- DMP's Draft Guidelines for Preparing MCPs 2019, available on the DMP website:

Project Summary

Closure obligations and commitments

Stakeholder engagement

Baseline closure data and analysis

Closure risk assessment

Post mining land use and closure objectives

Closure outcomes; closure criteria and closure

performance indicators

Closure Implementation

Closure Monitoring and Maintenance

Financial Provisioning for Closure

Management of Information and Data

Slide 23.



Statutory Guidelines for Mine Closure Plans

Mining Act 1978



Mine Closure Plan Guidelines

Mining Rehabilitation Fund Act 2012

- Slide 24.
- The Mining Rehabilitation Fund (MRF) is a pooled fund that WA mining operators contribute to
- It replaced an Unconditional Performance Bond system (that still exists on some tenure) because companies would go into liquidation and then the Government was left with the rehabilitation costs
- Just over \$32M in contributions for 2018/19 Fund now totals \$150M
- Bonds are still imposed or retained where DEMIRS considers there is high risk that a tenement holder's rehabilitation liability may revert to the State
- Reporting is required 30 June each year
- Tenements with a Rehabilitation Liability below \$50,000 are not required to make a payment into the MRF
- Exploration disturbance cost \$2000 per ha, keep the disturbance below 25 ha per tenement and no payment is required
- Mining Disturbances are quite a bit higher
- Commence rehabilitation of exploration and no payment is required
- Auditing of the MRF reports are done periodically
- It is important to document previous disturbance on a tenement before commencing your own disturbance.

Mine Rehabilitation Fund



Mining Rehabilitation Fund Categories Appendix 1:

Slide

26.

Rehabilitation Liability Categories and Unit Rates

The following tables have been reproduced from Schedule 1 of the MRF Regulations.

Description of infrastructure or land	Category	Unit rate
Tailings or residue storage facility (class 1) Waste dump or overburden stockpile (class 1) Heap or vat leach facility Evaporation pond Dam – saline water or process liquor	Α	\$50,000
Tailings or residue storage facility (class 2) Waste dump or overburden stockpile (class 2) Low-grade ore stockpile (class 1) Plant site Fuel storage facility Workshop Mining void (with a depth of at least 5 metres) — below ground water level Landfill site Diversion channel or drain Dam — fresh water	В	\$30,000
Low-grade ore stockpile (class 2) Sewage pond Run-of-mine pad Building (other than workshop) or camp site Transport or service infrastructure corridor Airstrip Mining void (with a depth of at least 5 metres) — above ground water level Laydown or hardstand area Core yard Borrow pit or shallow surface excavation (with a depth of less than 5 metres) Borefield Processing equipment or stockpile associated with Basic Raw Material extraction Land (other than land under rehabilitation or rehabilitated land) that is cleared of vegetation and is not otherwise described in this Table	С	\$18,000
Land (other than land under rehabilitation or rehabilitated land) that has been disturbed by exploration operations	D	\$2,000
Land under rehabilitation (other than land that has been disturbed by exploration operations) Topsoil stockpile	E	\$2,000
Exploration operations: land under rehabilitation, rehabilitated land	No rate a	pplicable

MRF Compliance 2022 year

Slide 27.

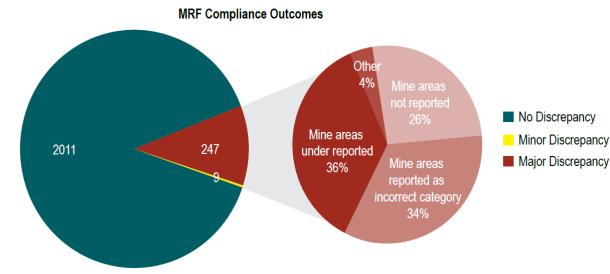


Figure 4 - 2018-19 Compliance Findings

https://www.dmp.wa.gov.au/Environment/What-is-the-MRF-19522.aspx

MRF Compliance 2023 year

Slide 28.

MRF Compliance Outcomes

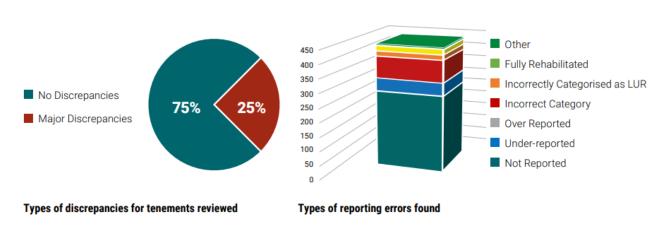


Figure 4 - Discrepancies found for tenements reviewed

Annual Environmental Report

Slide 29.

- Standard tenement conditions currently require an Annual Environmental Report (AER) to be submitted for sites with approved Mining Proposals.
- AERs To be submitted online through EARS2

Tenement	Assessment Date	∆rea ∆pproved (ha) ⊨	Total Area of Activity (ha)		Land Under Rehabilitation (ha)			Relinguished (ha)	Disturbance (ha)
Tellement			Reporting Period	Change	Stage 1	Stage 2	Total Rehab	Retiriquistieu (fla)	Disturbance (na)
L 52/111	21/03/2019	1.5000	1.5000		0.3000	0.0000	0.3000	0.0000	1.2000
L 52/68	31/03/2019	0.2000	0.2000		0.0000	0.0000	0.0000	0.0000	0.2000
M 52/106	26/03/2019	11.7000	11.7000		0.0000	4.3000	4.3000	4.3000	7.4000
M 52/58	24/02/2019	81.2500	81.2500		3.2000	11.0900	14.2900	16.2300	66.9600
Total		94.6500	94.6500	0	3.5000	15.3900	18.8900	20.5300	75.7600



AER Guidelines

Part V Works Approval/Licencing - Overview

Slide 30.

• Industrial premises with potential to cause emissions and discharges to air, land or water are known as 'prescribed premises' and trigger regulation under the EP Act. Prescribed premises categories are outlined in Schedule 1 of the *Environmental Protection Regulations 1987*

Category number	Description of category	Production or design capacity
1	Cattle feedlot: premises on which the watering and feeding of cattle occurs, being premises —	500 animals or more
	(a) situated less than 100 m from a watercourse; and	
	(b) on which the number of cattle per hectare exceeds 50.	
2	Intensive piggery: premises on which pigs are fed, watered and housed in pens.	1 000 animals or more
[3, 4	deleted]	
5	Processing or beneficiation of metallic or non-metallic ore: premises on which —	50 000 tonnes or more per year
	 (a) metallic or non-metallic ore is crushed, ground, milled or otherwise processed; or 	
	 (b) tailings from metallic or non-metallic ore are reprocessed; or 	
	(c) tailings or residue from metallic or non-metallic ore are discharged into a containment cell or dam.	
6	Mine dewatering: premises on which water is extracted and discharged into the environment to allow mining of ore.	50 000 tonnes or more per year
7	Vat or in situ leaching of metal: premises on which metal is extracted from ore with a chemical solution.	5 000 tonnes or more per year
8	Mineral sands mining or processing: premises on which mineral sands ore is mined, screened, separated or otherwise processed.	5 000 tonnes or more per year

Environmental Protection Regulations 1987

Part V Works Approvals/Licencing - Overview

- DWER regulates industrial emissions and discharges to the environment through a works approval and licensing process
- The EP Act requires:
 - A works approval to be obtained before constructing a prescribed industrial premises
 - An operating licence to emit or discharge waste, odour, noise, electromagnetic radiation once the prescribed premise is operational
 - Licences and works approvals set conditions for prescribed premises to ensure that potential impacts and risks to the environment are minimised. This is based on a risk-assessment process.
- Occupiers of prescribed premises are required to submit annual reports to DWER on compliance with their licence conditions through an Annual Environmental Report (AER) and an Annual Audit Compliance Report (AACR)

Slide 31.



Licences and Works Approvals

Contaminated Site Act 2003 Overview

Slide 32.

- Introduced to identify, record, manage and clean up contamination Contaminated in relation to land, water or a site, means having a substance present in or on that land, water or site at above background concentrations that presents, or has the potential to present, a risk of harm to human health, the environment or any environmental value.
- Under the Act, land owners, occupiers and polluters must report known or suspected contaminated sites to DWER.
- Reporting of known or suspected contaminated site, leading to classification by DWER:
 - Report not substantiated
 - Possibly contaminated investigation required (PCIR)
 - Not contaminated Unrestricted Use
 - Contaminated Restricted Use (CRU)
 - Remediated for Restricted Use (RRU)
 - Contaminated Remediation Required (CRR)
 - Decontaminated
- Once classified, Memorial placed on Certificate of Title



Chernobyl Ukraine

Contaminated Site Guidelines

Contaminated Site Act 2003 Overview

Slide 33.

- Site characterisation via sampling is undertaken to determine concentrations present
- Reporting of information provided to DWER in staged approach:
 - Preliminary Site Investigation (PSI)
 - Sampling and Analysis Quality Plan (SAQP) and Detailed Site Investigations (DSI)
 - Remedial Action Plan (RAP)
 - Site Remediation and Validation
 - Site Management Plan (SMP)

RIWI Act 1914: Overview

Slide 34.

- The DWER issues licences and permits under the Rights in Water and Irrigation Act 1914 to:
 - Take water (Section 5C)
 - Construct wells (including bores and soaks) (Section 26D)
 - Interfere with the bed and banks of a watercourse (Section 11/17/21A)
- Licences and permits define how much water can be taken and specify required management conditions.



WA Water in Mining Guidelines

Acts administered by the Department of Water:

- Country Areas Water Supply Act 1947
- Metropolitan Arterial Drainage Act 1982
- Metropolitan Water Supply, Sewerage, and Drainage Act 1909
- Rights in Water and Irrigation Act 1914
- Water Agencies (Powers) Act 1984
- Water Corporations Act 1995
- Water Efficiency Labelling and Standards Act 2006
- Water Services Act 2012
- Waterways Conservation Act 1976

Regulations and by-laws administered by the Department of Water:

- Country Areas Water Supply By-laws 1957
- Country Areas Water Supply (Clearing Licence) Regulations 1981
- Metropolitan Water Supply Sewerage and Drainage By-laws 1981
- Rights in Water and Irrigation Regulations 2000 ☐
- Water Agencies (Entry Warrant) Regulations 1985
- Water Agencies (Infringement) Regulations 1994
- Water Agencies (Water Use) By-laws 2010 ☐
- Water Services Regulations 2013
- Water Services (Water Cooperations Charges) Regulation
- Waterways Conservation Regulations 1981

POLICIES AND GUIDELINES

Access to water

Policies for the take and use of water

Giving an undertaking to grant a water licence or permit

Management of unused licensed water entitlements

Managing unlicensed groundwater use

Measuring the taking of water

Water conservation/efficiency plans: achieving water use efficiency gains through water licensing

Section 5C licence tenure

Timely submission of required further information

Use of mine dewatering surplus

Use of operating strategies in the water licensing process

Water entitlement transactions for Western Australia

Western Australian water in mining guideline

Water resource assessment and planning

Policies for better understanding water resources and planning for their use

Hydrogeological reporting associated with a groundwater well licence

Managing water reserved for use by drinking water service providers

Policy on accessing the Leederville and Yarragadee aquifers in Perth

Policy statement on water sharing

Protecting water resources

Policies for protecting public drinking water supplies and the natural

Environmental management guidelines for vineyards

Environmental water provisions policy for Western Australia

Guideline for the approval of non-drinking water systems in Western Australia urban developments.

Houseboats

Identifying and establishing waterways foreshore areas

Land use compatibility in public drinking water source areas

Managed aquifer recharge in Western Australia

Policy and guidelines for construction and silica sand mining in public drinking water source areas

Policy framework for inland drainage

Protecting public drinking water source areas in Western Australia

Recreation within public water source areas on crown land

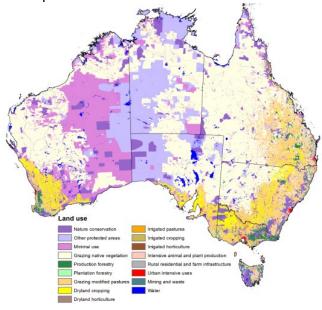
Waste management of kennel operations within the Jandakot underground water pollution control area.

Water resource considerations when controlling groundwater levels in urban development

Planning and Development Act 2005 (WA) Overview

Slide 35.

- Main legislation that governs planning in Western Australia
- Special control areas created to address issues such as landscape values, airport environs, bushfire prone land, flood prone land, industry buffers and special character areas where particular provisions apply.
- Local planning schemes can also include special conservation reserves.
- The EPA may also decide that the scheme is incapable of being made environmentally acceptable.



Land Use of Australia 2010-11, Version 5 (ABARES 2016)

Planning and Development Act 2005

Outcomes Slide 36.

- Environmental Protection Act 1986
- Environmental Protection and Biodiversity and Conservation Act 1999
- Referral and Environmental Impact Assessment Approvals
- Programmes of Work
- Native Vegetation Clearing
- Mining Proposal
- Mine Closure Plan
- Mine Rehabilitation Fund (MRF)
- Annual Environment Reporting
- EP Act Part V Licencing
- Other relevant Acts

Aboriginal Heritage and Native Title

Outcomes Slide 2.

Participants will be able to:

- Describe the Development of Native Title from Mabo to the present day
- Outline the Influences to Native Title in WA
- Describe how tenement applications in WA are granted under Native Title
- Define ILUAs and RSHAs
- Outline the implications of the recent developments of Native Title
 - Sheffield case
 - Timber Creek case
 - Santos Barrosa v Tipakalippa
 - Tjiwarl Claim
- Understand the developments of Aboriginal Heritage Act 1972

Common Law and Native Title

Slide 3.

Native Title Background

- In the 18th century international law recognized
 - conquest,
 - · cession, and
 - · occupation of territory that was terra nullius
- as three of the effective ways of acquiring sovereignty.
- If land is cultivated by the indigenous inhabitants, it was not terra nullius
- However, it could be extinguished by the government

1992 Mabo Case Slide 4.

- 1992 Mabo Case- the High Court decided that Mer Island was not terra nullius as the natives cultivated the land and the doctrine of Native Title did exist
- Native Title "the recognition by Australian law that Indigenous people have rights and interests to their land that come from their traditional laws and customs"
- · However it could be extinguished by the government



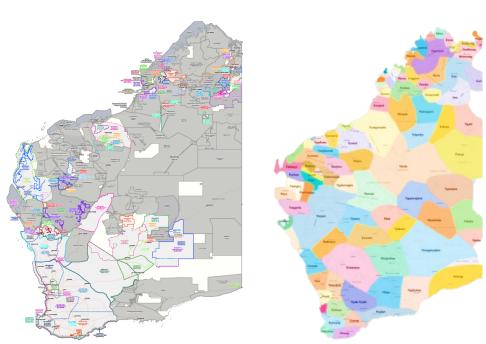
Development of Native Title

Slide 5.

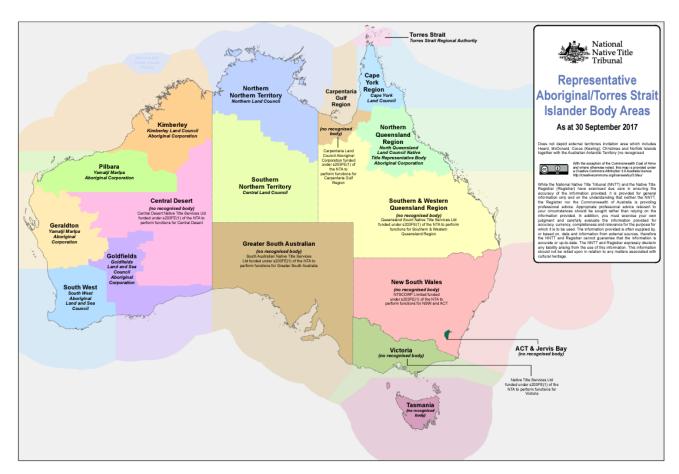
- Native Title Development
 - 1993 Native Title Act excluded all freehold land from native title
 - 1996 Wik Peoples v Queensland pastoral leases
 - 2002 WA v Ward (High Court 4 Judges) Bundle of rights
 - A native title claim in the Kimberley's
 - Affirms the Wik decision
 - Native title rights can co-exist with some other rights, such as pastoral leases.
 - Native title legislation allows for partial and total extinguishment of native title.
 - Proof is based in traditional laws and customs, not occupation.
 - The Native Title Act recognises these rights and interests
 - Mining Leases don't necessarily extinguish NT
 - 2002 Yorta Yorta v Vic strict requirement of continuity of connection
 - 2019 Timber Creek case valued Native Title Rights

Influences Behind Native Title WA

Slide 6.



Slide 7. **RATSIB Map**

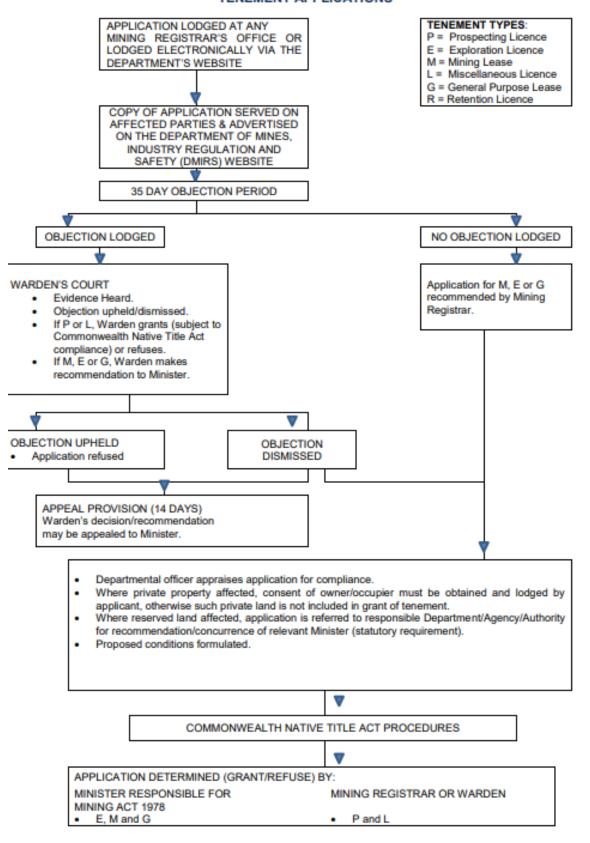


Process Under The Mining Act

- Lodge Application
- Application Served on Affected Parties
- 35 day Objection period
- If an Objection Lodged referred to the Warden
- Warden Decision
- 14 day to appeal
 DEMIRS reviews application
- Then Referred to the Native Title Process

Slide 8.

PROCESS FOR DETERMINING MINING ACT 1978 TENEMENT APPLICATIONS



Native Title Act Process Slide 9.

- Grant of a tenement is a "future act"
- A grant of tenement must follow the future act process, by either:
 - · The expedited procedure
 - · Right to negotiate
 - The Infrastructure procedure s24MD
- · Require the signing of an ILUA or RSHA
- · Or DEMIRS will deem the tenement is invalid

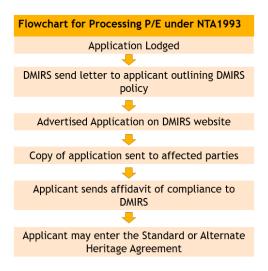
Expedite Procedure, RSHA and DEMIRS Process

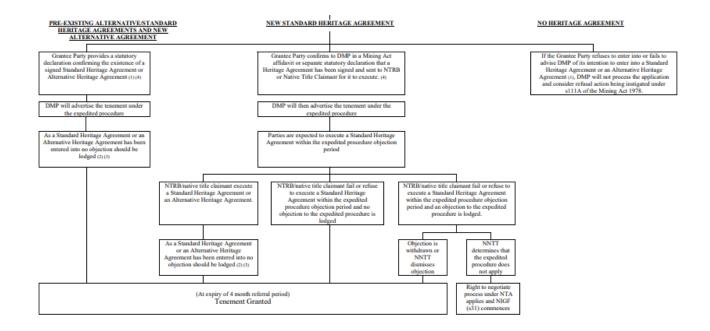
Slide 10.

- DEMIRS Fast track process for Es and Ps with the Expedited Procedure
- Expedited Procedure as a fast-track process for the grant of Es. Ps and Ls that have minimal impact on native title
 - · not likely to interfere directly with the community or social activities
 - · not likely to interfere with areas or sites of particular significance
 - not likely to involve major disturbance to any land or waters concerned
- DEMIRS have Negotiated Regional State Heritage Agreements (RSHAs)
- E or P Applicants sends the NT rep bodies an executed RSHA within 29 days
- The Applicant sends DEMIRS a stat dec of compliance

Expedite Procedure, RSHA and DEMIRS Process

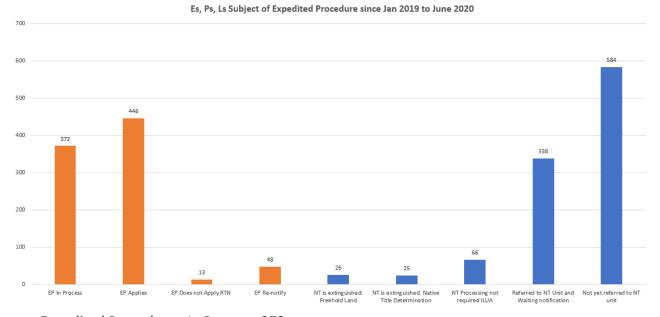
Slide 11.





Expedited Procedure Statistics

Slide 12.



Expedited Procedure - In Process: 372 Expedited Procedure - Applies 446

Expedited Procedure - Does not Apply Right to Negotiate Applies 13

Expedited Procedure - Re-notify 48

Native Title is extinguished: Freehold Land 26

Native Title is extinguished: Native Title Determination 25

Native Title Processing not required ILUA 66

Referred to Native Title Unit and Waiting notification 338

Not yet referred to Native Title unit 584

Native Title Act Process

Right to Negotiate Process

Slide 13.

- The NTA gives the Native Title Parties the Right to Negotiate with Government and Tenement Applicant
- DEMIRS gives 'Section 29 Notice' to
 - Native Title holders
 - Representative bodies
 - National Native Title Tribunal
 - The grantee and public
- 4 months to negotiate a settlement
- A NT party may register there interest within 3 months

The parties must negotiate in good faith



Links: Aboriginal Heritage and Native Title > 12. Native Title Act Process

> 13. Future Act Process for Mining Lease

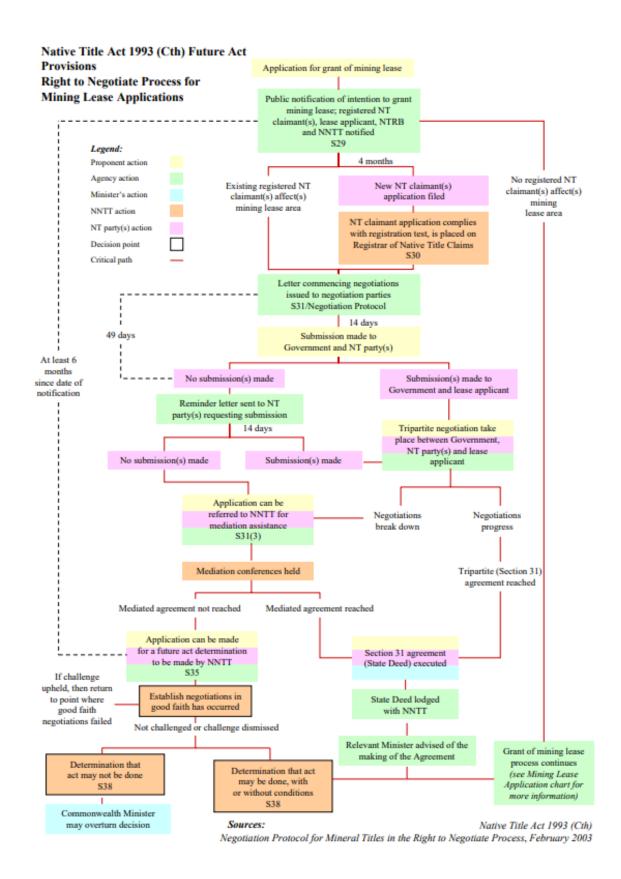
> 14. How to Negotiate in Good Faith

> 15. Consultant Guidelines with Indigenous People

Right to Negotiate Process

Slide 14.

- Flow Chart for Right to Negotiate for the grant of a mining lease
- National Native Title Tribunal can assist the parties to reach agreement through mediation.



Right to Negotiate Process

Slide 15.

DMIRs Actions	NT Party Actions	M- Applicants Actions	NNTT Actions	Time Period	
Public notification of intention to M;	NT Claim filed if no Claim				
NT Party, M applicant, NTRB and	exists; Claim must comply				
NNTT notified S29	with registration test. S30				
				4 months	
Letter commencing negotiations					
issued to negotiation parties		Submission made to			
S31/Negotiation Protocol		Government and NT Parties		14 days	
	Submission made to			49 days after 4	
	Government and Applicant			month period	
If no submission made Reminder				14 days	
letter sent to NT party	Submission made				
	Tripartite negotiation take place between Government, NT party(s) and lease applicant				
If no submission the M Application					
can be referred to NNTT for					
mediation assistance S31(3)					
	Med	Mediation conferences usually every month			
Negotation fail, lodge application future act determination to be made by NNTT S3				6 months	
			Establish if negotiation in good		
			faith occurred, if challenged begin		
			negotiations again		
If mediation	on sucsessful, State Deed exec	uted			
State Deed is lodged with NNTT;			Not challenged or challenge		
Minister advised and grant process			dismissed determine if M can be		
continues			granted		

Good Faith Negotiations

Slide

16.

- NNTT used the dictionary meaning
- "Good faith" means "honesty of purpose or intention, sincerity", and "doing what is reasonable in the circumstances"
- "negotiation" can be understood by its dictionary definitions, and "involves communicating, having discussions or conferring with a view to reaching an agreement"
- Not good faith negotiation
 - Delaying eg notification and meetings
 - Not communicating
 - Lack of response
 - Not providing information
 - Negotiators lacking authority
 - Failure to accommodate a reasonable position



Infrastructure Process Slide 17.

- Infrastructure is defined in s253 of the NTAct and is usually located on an L or G
- The process is under s24MD(6A)(6B) of the Native Title Act
- The NT parties are served notice by the L or G applicant
- The applicant provides a stat dec to the Mining Registrar
- The NT Party has 2 months to object
- If Objection lodged parties negotiate
- Search for ground water Ls DEMIRS notifies NT Party who then get the right to comment

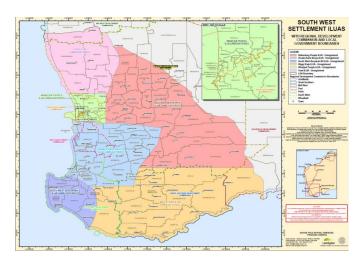


Indigenous Land Use Agreement

Slide 18.

- An ILUA Contractual Agreement between Native Title Parties and Tenement Applicant
- Tenement granted under ILUA will be valid
- ILUA must be register with NNTT
- 1210 registered ILUAs
- McGlade v Native Title Registrar
 - Invalidating ILUAs
- 120 at risk ILUAs

NTA Amendment Act 2021 rectified the McGlade case18/10/2018 – Noogar and WA ILUA Formally accepted to be registered



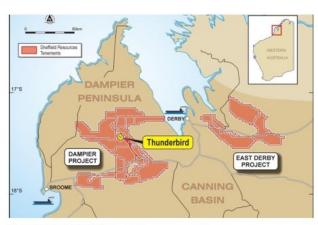
19.

Changes made by the Amendment Act include:

- changes to how native title applicants can act and make decisions, and their relationship to the broader native title claim group
- allowing historical extinguishment of native title in areas of national and state parks to be disregarded where the relevant parties agree, and
- improving the accountability, transparency and governance of Registered Native Title Bodies Corporate (RNTBCs, also commonly known as Prescribed Bodies Corporate or PBCs), with a particular focus on membership and improved dispute resolution pathways.

Sheffield Case Slide 20.

- 8 August 2014 DEMIRS gave notice M04/459 was a Future Act Process
 - Jowlaenga applied for Native Title
- 24 October 2016 No Agreement Sheffield applied to NNTT for decision under s35
- 22 May 2017 NNTT hearing
 - Sheffield by passed Rep Body KRED and approached NT parties
- 14 June 2017 NNTT decided Sheffield negotiate in good faith doesn't apply to s35
- 21 September 2017 Single court judge said good faith doesn't apply to s35
- 8 December 2017 Full Court disagreed
- 20 February 2018 NNTT hearing
- April 2018 Next Hearing
- August 2018 -Decision NNTT & Agreement made
- 1 Nov 2018 Sheffield and Traditional Owners to Jowlaenga sign an Agreement





Sheffield Federal Court Case (good faith negotiations)

Sheffield Full Federal Court Case

Timber Creek Decision Slide 21.

 Northern Territory v Mr A. Griffiths (deceased) and Lorraine Jones on behalf of the Ngaliwurru and Nungali Peoples

- Native Title Right 50% value of Freehold Rights \$320,250 plus interest \$910,100
- The interference with the dreaming trails
- "person's perception of and engagement with the Dreamings"
- Compensation for non-economic loss \$1.3

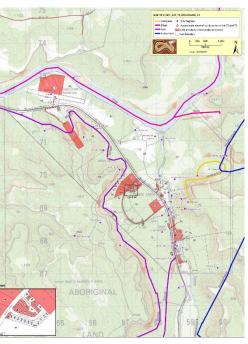
It was compensation for

- loss of native title rights, which was valued at 50% of the freehold value of 127 hectares.
 - o economic loss in the sum of \$320,250
 - o interest in the sum of \$910,100
- Disturbance of the dreaming paths (cultural loss)
 - Water tank interfered with the dreaming trail n
 - Lots interfered with the dingo dreaming trail
 - o A dam interfered with fish dreaming trail
- loss or diminution of traditional attachment to the land or connection to country and for loss of rights to gain spiritual sustenance from the land¹ is the amount which society would rightly regard as an appropriate
 - o for cultural loss in the sum of \$1,300,000

Timber Creek Case

Bindunbur Decision Slide 22.

- Bindunbur Native Title Claim Group v State of WA[2018] FCAFC 238
- In 2013, applications were made by Jabirr Jabirr, Bindunbur and Goolarabooloo people, for
 determinations of native title to areas in the Mid Dampier Peninsula. The primary judge
 found that rights and interests arising from a rayi connection (a spiritual phenomenon that
 can lead to an attachment to a particular place or animal), were not native title rights and
 interests for the purposes of the Native Title Act 1993 (Cth) (NTA)
- The Full Court recognised that while the rayi association may give rise to some limited personal rights and interests, **they were not territorial or proprietary rights**, and therefore did not give rise to rights or interests 'in relation to the land or waters' for the purposes of the NTA
- The High Court found public access to beaches (which is not prevented by the laws of the State) has a legal status to co-exist with native title rights



Tjiwarl Claim June 2020 settled in March 2022

- Slide 23.
- Tjiwarl claim could be more significant than the Timber Creek case
- It's dealing with a different type of land, not around a townsite, over a much larger area, and involving a lot of mining type activity
- will only be valued on the loss by way of incapacity to control the land and to protect the land ... and the market value of the land
- The compensation by the State could be passed on to the tenement holders.

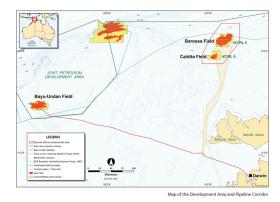


Barossa Decision Slide 24.

• Tipakalippa v National Offshore Petroleum Safety and Environmental Management Authority (No 2) [2022] FCA 1121

- Federal Court decided that the project be set aside
- NOPSEMA was not lawfully satisfied Santos consulted with each relevant person
- Mr Tipakalippa claimed that he and other traditional owners of the Tiwi Islands, have "sea country" in the Timor Sea
- The dealing with Relevant Persons was not documented or shown to NOPSEMA in line with the Regulations Even though Santo's report showed such
- Santos was required to cease drilling or Appeal the decision

Barossa Decision Slide 25.



Aboriginal Heritage Act Definitions 1972

Slide 26.

- Conditions on tenements
 - "Abide by the Aboriginal Heritage Act 1972 (WA)"
- Standard Native Title Deed "undertake a heritage survey"
- ILUAs also have the same clause.



Aboriginal Heritage Act Definitions 1972

Slide 27.

- Aboriginal Heritage Act 1972 protects
- Places
 - (a) "any place of importance and significance where persons of Aboriginal descent have, or appear to have, left any object, natural or artificial, used for, or made or adapted for use for, any purpose connected with the traditional cultural life of the Aboriginal people, past or present;
 - (b) any sacred, ritual or ceremonial site, which is of importance and special significance to persons of Aboriginal descent";
 - any place which, in the opinion of the Committee, is or was associated with the Aboriginal people and which is of historical, anthropological, archaeological or ethnographical interest..."
- Objects
 - "All objects,... sacred, ritual or ceremonial significance to persons of Aboriginal descent, or which are or were used for, or made or adapted for use for, any purpose connected with the traditional cultural life"





Aboriginal Cultural Heritage Act 2021

Slide 28.

- Problems with the old Aboriginal Heritage Act 1972
 - · Lack of consultation by the authorities
 - Cumbersome appeal process
 - The Minister approves all section 18s (being a request for consent to disturb a site)
 - Under staffing in the ACMC
 - Site recording form inhibits site registrations
 - Staff lack qualifications
 - All decisions reside with the Minister
 - DAA does not monitor or enforce the Act
 - Lack of Knowledge can be used as a defence
- · Amending Bill lodged in 2014 and thrown out



Findings of the Barnsby Report

Effectiveness of the Aboriginal Heritage Act

Changes to the Aboriginal Heritage Law

Juukan Gorge Slide 29.

- Rio Tinto destroyed a 46,000-year-old heritage site May 2020
- Rio Tinto was granted a section 18 by the Barnett government in 2013, a right which was not affected by the discovery of ancient artefacts such as stone relics.
- While archaeologist Michael Slack described it in his report to Rio as having "the highest archaeological significance in Australia", Mr Chapple summed it up as "the dawning of humanity on record".
- he traditional owners of the Juukan caves, the Puutu Kunti Kurrama and Pinikura (PKKP) people, said they were distressed that their requests the Juukun caves not be detonated were not acted upon by Rio Tinto or federal or state bureaucrats.



- Rio Tinto has apologised for causing this distress, something it said resulted from a "misunderstanding", but is still suffering from the reputational fallout.
- What should Rio have done?

ABC News Report Juukan Gorge

Aboriginal Cultural Heritage Act 2021

Slide 30.

- Consultation Paper released in March 2018
- McGowan Labour government drafted the new Aboriginal Cultural Heritage Act 2021 (ACHA)
- Ben Wyatt commenced the ACHA rewrite followed by Steve Dawson
- 11 month co-design process
- Royal assent in December 2021
- The ACHA 2021 commenced 1 July 2023 (Regs and Guidelines finished)
- Premier Roger Cook, announced the repeal of the ACHA 8_August 2023.
- On 15 Nov 2023 the ACHA was repealed, and the **Aboriginal Heritage 1972 Act** was reinstated with some amendments.



S18 under 1972 Act Slide 31.

- s.17 state that destruction, damage or alterations to an Aboriginal site is a breach of the Act and therefore a criminal offence.
- s.18 provides the landowner with legal consent to cause destruction, damage or alterations to an Aboriginal site and removes the criminality which would exists under s17
- s.18 is sent to the ACMC who assess the importance and cultural significance of a site that has been submitted.
- The ACMC submits this notice to the Minister with a written recommendation as to whether consent to the use of land should be given.



S18(2) Aboriginal Heritage Act 1972

- Slide 32.
- The Owner of the Land (tenement) gives notice in writing to the Committee
- That is likely to harm an Aboriginal Site
- The ACHC must evaluate site
- Submit to the Ministers its recommendations
- S18(30 the Minister considers the recommendations
 - And consent or decline the use of the land
 - Publish the notice on the website
 - Inform the owner of the land
- The owner or native title party may appeal to State Administrative Tribunal
- The Minister must be informed of any change in the Aboriginal site

Fees s18 Aboriginal Heritage Act 1972

Slide 33.

Reg 5

- A person who gives notice to the Committee under section 18(2) of the Act is liable to pay a fee of —
- (a) unless paragraph (b) applies \$250; or
- (b) if the person is a commercial proponent or government proponent an amount equal to the sum of (i) \$250; and
- (ii) \$5 096 multiplied by the number of identified places specified in the notice.



Fees s18 Supporting Documents

- Slide 34.
- Supporting documentation that demonstrates the level of consultation which has been carried out should be submitted as part of the section 18 application.
- This may include, for example:
 - copies of correspondence between the parties (including consultation process and protocols)
 - any presentations given;
 - minutes of any meetings held between the parties; and
 - relevant Aboriginal heritage survey reports.
 - Committee may deem it necessary to seek further information
 - from the landowner who gave the notice.
 - from any relevant Aboriginal people.

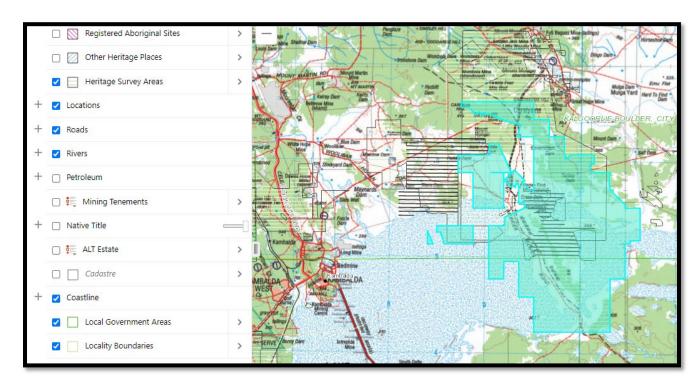
Change of Tenement Holder

Slide 35.

- Tenement holder that has a s18 consent must on change of ownership must
 - notify the Minister within 14 days of change of ownership
- The Minister may then amend s18
 - Tenement holder within 28 days
 - notify the ACHC
 - Notify the Native Title Party

Spatial information on Protected Sites

Slide 36.



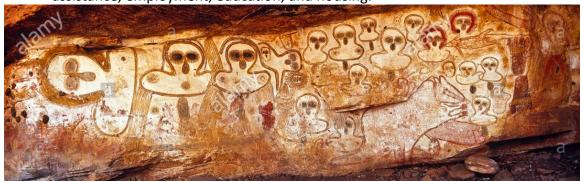
https://www.wa.gov.au/government/document-collections/search-aboriginal-sites-orheritage-places-ahis

Relationships Slide 37.

Collaborative approach with native title bodies:

- Strengthening relationships through dialogue and negotiation.
- Building trust and fostering a shared understanding of cultural heritage values and aspirations.
- Taking a holistic approach to Aboriginal culture and heritage.
- Deep consultation and listening to Traditional Owners (TOs).

• Exploring opportunities for mutual benefit and providing support, such as business assistance, employment, education, and housing.



Project Preparation

Slide

38.

- Plan well ahead and engage early and consult frequently and transparently
- Undertake due diligence to understand the heritage landscape
- Negotiate agreements that provide a balance between ACH and project development; are historical agreements relevant
- Can s18s be transferred, can knowledge be shared.



Outcomes Slide 39.

- Participants will be able to:
 - Describe the Development of Native Title from Mabo to the present day
 - Outline the Influences to Native Title in WA
 - Describe how tenement applications in WA are granted under Native Title
 - Define ILUAs and RSHAs
 - Outline the implications of the recent developments of Native Title
 - Sheffield case
 - Timber Creek case
 - Santos Barrosa v Tipakalippa
 - Understand the current Aboriginal Heritage legislation and issues related to it
 - Understand issues surrounding Aboriginal Heritage Act

Success Strategies in Tenement Compliance

Outcomes Slide 2.

- Participants will be able to understand describe and fulfil the common compliance requirements of tenements in WA.
 - Combined Reporting Groups
 - Mineral Exploration Reporting
 - Rent
 - Rates
 - · Expenditure Reporting
 - Exemptions
 - Exemption Committee
 - Application for Forfeiture
 - Compulsory Partial Surrender
 - Extension of Term
 - Renewal Application
 - Caveats and Mortgages



Expenditure Commitments

- Slide 3.
- Prospecting Licence \$40.00 per ha minimum \$2000
- Mining Lease \$100 per ha minimum \$5000 if 5ha or less otherwise \$10,000
- Exploration Licence

Year	Per Block	Min for 1 block	Min for 2 - 5 block	Min for 6 -20 block
	Ć4000 III I	640.000	£45.000	£00,000
1-3	\$1000 per block	\$10,000	\$15,000	\$20,000
4-5	\$1500	10,000	\$20,000	\$30,000
6-7	\$2000	\$15,000	\$30,000	\$50,000 6 to 25 blk
8 onwards	\$3000	\$20,000	\$50,000	\$70,000 6- 23 blocks

Fees and Charges

Combined Reporting Groups

- Allows Annual Report on a Group of Tenements
- Allow for Exemption from Expenditure on Group of Tenements
- Application Requirements
 - Common geology
 - · Contiguous tenure
 - · Same holder
 - Max size 300sqkm

Exercise:

In Tengraph Web

- Do a search for 120/2016 Combined Group Report
- Go to Search tools
- Select "Advanced Tenement"
- Select "Combined Reporting Number"
- Input CRG No.
- Select the CRG No. and select "Next"

BOOGARDIE MOUNTMAGNET MIT MAGNET Section 57/ FINA 12713 MU LAWOGGA HILLS GOONAHMOUDEY HILL COOLAL DO HILL Pipe ineWater Wogarno

Slide

5.

Slide

4.

Mineral Exploration Reporting

Types of Mineral Exploration Reporting

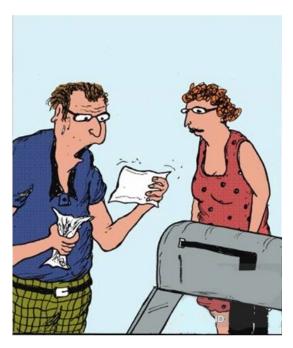
- E, P, M and R require exploration reporting
- Types
 - Annual Reports
 - Partial Surrender Reports
 - Surrender Reports
- All due within 60 days of anniversary or surrender
- Late lodgement or failure to provide info in 30 days may result in forfeiture or fine

Guidelines for Mineral Exploration Reporting

Rent and Rates Slide 6.

- Rent paid annually with in 1 month of anniversary
- If not paid listed in Government Gazette
- Monitor Government Gazette
- Based on Unimproved value (UV) for an E is 2.5 X rent

- Each shire charge a different differential rate e.g. 0.12
- Valuer General fixes the UV rates 1 August which are the previous year's valuation (before the DEMIRS CPI increase
- The complicating factors to interpreting and applying this are:
 - the timing of the exploration licence grant dates;
 - what is to be taken as the first years rent because of the CPI increases; and
 - the reduction in the size of exploration licences
- To cater for this the shire issues an interim rates notice



They raised our rates 25% for adding a bird bath

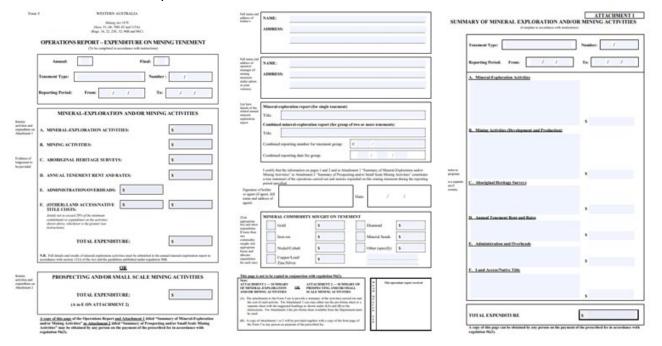
Government Gazette

Fees and Charges

Shire Rates Explained

Expenditure Reporting

- Slide 7.
- A Form 5 required to be lodged 60 days after anniversary
- Extension of time
- Expenditure period cut off
- Overheads 20%
- Allowable Form 5 expenditure refer to Link 10



DMP Guidelines Form 5 Reporting Applying for Exemption

Allowable Form 5 Expenditure

Expenditure Reporting (cont.)

Slide 8.

Holder required to met expenditure commitment

INSTRUCTIONS FOR THE COMPLETION OF FORM 5

1. The Form 5 "Operations Report" and mineral exploration report are required to be lodged annually for each mining tenement within sixty (60) days from the anniversary or surrender date of the mining tenement (or such further period as may be approved by the Minister prior to the expiry of that period).

These reports should be lodged at any mining registrar's office.

N.B. A mineral exploration report is not required if the general prospecting activities detailed in Attachment 2 are the only activities carried out.

2. The Form 5 and attachments must show expenditure incurred on the activities undertaken during the annual period of the mining tenement or the period up to surrender and may be varied according to the type of activities undertaken —

(a)for mineral-exploration and/or mining activities (see 3 below); and/or

(b) for general prospecting and/or small scale mining activities (see 4 below).

3.For mineral-exploration and/or mining activities, the format of the Form 5 consists of the two pages (as shown on this form) <u>plus</u> Attachment 1 to provide details of the cost and description for each activity (see A and B below for examples of the activities to be shown). The full cost of Aboriginal heritage surveys is allowed (see C below). Administration/overheads/land access/native title costs are not to exceed 20% of the minimum expenditure commitment, or the total of expenditure incurred on activities, whichever is the greater (see E and F below for the costs that can be claimed). Full details and results of mineral-exploration activities are required to be submitted in a mineral-exploration report (see 6 to 8 below).

4.For all other general prospecting activities (i.e. non-geoscientific activities such as metal-detecting, loaming, panning, dollying, dry-blowing, trenching, plant and equipment hire, own labour costs) the format of the Form 5 consists of the two pages (as shown on this form) <u>plus</u> Attachment 2 to provide details of prospecting and/or small scale mining activities.

A. MINERAL EXPLORATION ACTIVITIES

Geological activities: geological mapping, sampling, drilling supervision, core logging, non-core drill-sample logging, geological data processing and interpretation, petrology, planning of exploration programs, report preparation; where appropriate, general prospecting can be added here. **Geochemical activities:** geochemical sampling, analysis of surface geochemical samples or subsurface drilling samples, geochemical data processing and interpretation. ALSO show number of samples collected.

Geophysical activities (surface/subsurface): ground geophysical surveys, downhole logging, geophysical data processing and interpretation.

Airborne geophysical activities: aerial survey costs, geophysical data processing and interpretation.

Remote sensing activities: aerial photography, remote sensing images, photo interpretation, image processing and interpretation.

Mineralogical activities (exploration for diamonds, heavy mineral sands, etc.): bulk sampling, mineral separation, mineralogy and analysis of diamond indicator minerals or other minerals.

Surveying activities: gridding, line clearing, grid tie-in, tenement boundaries, etc.

Core drilling: diamond drilling costs (including pre-collar open-hole non-core drilling), access road and drill-site preparation; ALSO show metres drilled and number of holes completed.

Non-core drilling: drilling costs, access road preparation; ALSO show metres drilled and number of holes completed. Costs for deep geochemical sampling by auger or air-core drilling can also be shown here.

(N.B. Specify drilling for groundwater supply.)

Costeaning: plant and equipment hire for trenching and bulk sampling.

Field supplies: exploration equipment, consumables and supplies, plant and equipment hire, fuel, oil, etc., depreciation of direct exploration equipment, wages for non-professional field personnel.

Drafting activities: drafting equipment, consumables and supplies, salaries for drafting personnel.

Travel: travel costs directly associated with mineral exploration activities conducted on the tenement.

Field camp activities: establishment and maintenance of exploration base camps, food and accommodation, vehicle costs, contractor helicopter support.

Environmental: environmental studies.

Feasibility study activities:

Rehabilitation activities:

B. MINING ACTIVITIES (DEVELOPMENT AND PRODUCTION)

Mine planning, open-cut mining, underground mining, shaft sinking, decline construction, underground drilling, pre-blast bench drilling, ore treatment, construction and maintenance of ore stockpiles, waste dumps, tailings dams and dumps, etc. ALSO show tonnes mined or treated. Any costs associated with care and maintenance on an idle mining operation can also be shown here.

[C.deleted]

D. ANNUAL TENEMENT RENT AND RATES

Rental and local government rates, paid in connection with the mining tenement each year.

E. ADMINISTRATION AND OVERHEADS

All non-field activities such as head office costs, accounting, mining tenement management, administration, research, literature studies, training, etc.

F. LAND ACCESS/NATIVE TITLE

All other native title and land access costs including private land access costs but excluding payments for compensation.

N.B. The amount allowed under E and F not to exceed 20% of the minimum expenditure commitment or the total expenditure incurred on activities, whichever is the greater.

Guidelines Exemption from Expenditure

Expenditure Reporting (cont.)

Slide 9.

- r96C lists as Expenditure
 - Aboriginal heritage surveys even while the tenement is an application.
 - Rehabilitation even in connection with a tenement.
 - Annual rent and rates.
 - Administration and land access costs up to 20% of commitment or 20% of total expenditure, whichever is greater
 - Cutting and polishing minerals
 - Aerial surveys

Focus v Brosnan commentary

Focus &Others v Brosnan & Others 2020WAMW4

Expenditure Reporting (cont.)

Slide 10.

- The courts hold the following as expenditure (M Hunt *Mining Law WA* 4th Edition Federation Press p181):
 - Cost of travel to and from the tenement except for viewing
 - Cost of accommodation and field supplies except where they are normal living expenses
 - Drilling costs
 - Metal detecting, dollying, panning and sampling except when taken place at home.
 Note that the Warden used the value of person's time as ascribed in *Minimum Conditions of Employment Act* 1993
 - Cost of plant and equipment in the year of purchase
 - Earth moving equipment hire including environmental rehabilitation and walking it into a tenement but not off the tenement
 - Stationery and office equipment
 - Maps and plan printing
 - Evaluation and assessment of geologists (desk top studies), geological reporting, core storage, tenement administration: see Commercial Properties P/L v Italo Nominees P/L
 - Tools and equipment
 - Wages and supervisory work
 - Payment is not required as long as a liability is incurred eg a geologist writing a report.
- Guidelines Exemption from Expenditure

Disallowed Expenditure

Slide 11.

- The following is deemed not expenditure:
- r96C states
 - · Marking out a mining tenement
 - Costs associated with the sale of mining tenement
 - Research not related to a specific tenement
 - Compensation payments
- The courts have deemed the following is not expenditure
 - Depreciation of plant and equipment Craig v Spargos Exploration NL (M Hunt doubted the authority of this decision)
 - Caretakers expenses; though where a caretaker was undertaking mining related activities (environmental monitoring) it was deemed allowable
 - Loss on sale of fixed assets
 - Research by the holder
 - An optionee conducting research on whether to exercise the option. Also applied for a due diligence by a prospective purchaser
 - Food and accommodation that are normal living expenses
 - Share of gold paid to a tributer
 - Expenses relating to use of the mineral after production eg marketing and freight
 - Hire of ones own vehicle

Exemption Application

Slide 12.

- An exemption allows the holder not to met the expenditure commitment
- An exemption can only be requested for specific reasons under s102
- The exemption must be lodged within 60 days of the anniversary. R54(1a) (Note that DEMIRS interpret this as 59)
- A statutory declaration within 28 days of the application
- The exemption application has a fee (see the fee guidelines for details in 2024 is \$563 for E, \$471 for a P, \$438 for an M)



Reasons for Exemption

- Slide 13.
- The title to the mining tenement is in dispute: s102(2)(a)
- Time is required to evaluate work done, to plan future exploration or mining or to raise capital: 102(2)(b)
- Time is required to purchase and erect plant and machinery: 102(2)(c)
- The ground of the tenement is for any sufficient reason unworkable: s102(2)(d)
- The ground of the mining tenement contains a mineral deposit which is uneconomic but may become economic or market problems make the mining unviable: s102(2)(e)



 The ground of the mining tenement contains ore required to sustain future operations of an existing or proposed mining operation:s102(2)

Reasons for Exemption (cont.)

Slide 14.

- Political, environmental or other difficulties in obtaining requisite approvals prevent mining
 or restrict it in a manner that is, or subject to conditions that are impracticable: s102(2)(g)
- The tenement is comprised within a project involving more than one tenement and that
 expenditure on a tenement or tenements in that project would have been such as to satisfy
 the expenditure requirements in relation to the tenement concerned had that aggregate
 expenditure been apportioned in respect of the various tenements comprised in this project
 s102(2)(h)
- S102(3) The Minister may grant an exemption for any other reason other than those set out above, which, in his opinion, is sufficient to justify an exemption
- s102A the holder of an exploration licence authorised to explore for iron ore may apply for an exemption
- Task: Exemption Application
- Go to MTO select "Online Transactions" select 'Compliance Related Transactions' select
 'Apply for Exemption from Expenditure' selected a granted exploration licence number from
 LandTracker maps or use E77/2423

Tips for an Exemption Application

Slide 15.

- Put as many reasons as possible on the Exemption Application Form
- Always request for the full amount of expenditure,
- In the supporting letter and stat dec all statements need to be supported by evidence
- Always add 102(3) "any reason the Minister may see fit" to justify an exemption and add in as many reasons you can possibly think of
- When writing the supporting letter quote the section and follow up with the reasoning so there is no mistake about which section and what reasons are being used.

Task - Analysis of Exemption Application

Slide 16.

- Look at the Exemption from Expenditure Application
- Look at the supporting statutory declaration
- Identify the faults in the documents

Ten Commandments for Plain Language Drafting

- 1. Consider your reader and write with their point of view in mind.
- 2. Write short sentences.
- 3. Say what you have to say, and no more.
- 4. Use the active voice.
- 5. Use simple, "everyday" words.
- 6. Use words consistently.
- 7. Avoid strings of synonyms.
- 8. Avoid unnecessary formality.
- 9. Organize your text:
 - in a logical sequence,
 - · with informative headings, and
 - · with a table of contents for long documents.
- 10. Make the document attractive and designed for easy reading.

Exemption Appraisal

Slide 17.

- The Exemption Committee
 - Jutta Pagel of GSWA
 - Exemption Officer
 - Manager Compliance unit Mineral Titles Division
- If an Exemption is refused DEMIRS
 - Commence Forfeiture Proceedings
 - Ask for another submission for the Minister
 - Impose fine of 10% shortfall of expenditure
 - Usually refused after 3 exemptions
 - Ps referred to the Warden
- Applicant's submissions should list proposed exploration



Application for Forfeiture

- A plaintiff will gain the tenement from you by:
- Lodging an Objection to Exemption Application (must be lodged with 35 days can be lodged electronically)
 - 14 day to serve notice of the Objection
- 8 months after anniversary to serve Application for Forfeiture
- Warden hears the Objection and Application for Forfeiture if lodged
- Warden makes recommendation to the Minister
- May impose a fine instead of forfeiture
- Applicant has 14 days to mark out the tenement
- Once an application for forfeiture has been lodged, there is a pro-rata reduction in the annual expenditure amount rounded to each whole month r52

Slide 18.



Partial Surrender Exploration Licences

- Slide 19.
- E applied before 10 Feb 2006 reduced 50% 3rd and 4th year
 (23 ungranted Es still exist)
- E of 11 blocks or more applied after 10 Feb 2006 reduced 40% in 6th year
- No exemptions from partial surrender for Es applied after 10 Feb 2006
- Remaining E not more than 6 discrete areas
- Previously surrendered areas count
- An exemption from surrender for pre 10 Feb 2006 Es is available
- To find the reasons for an exemption from partial surrender look in *Transitional Provisions of the Mining Act* 1978 as amended by the *Mining Amendment Act* 2012
- Can be lodged online, though Form14 must be executed

Policy Guidelines Compulsory Partial Surrenders

Partial Surrender Wiki

Exemption from Partial Surrender

Slide 20.

- (a) difficulties or delays-
 - (i) occasioned by law; or
 - (ii) arising from administrative, political, environmental or other requirements of governmental or other authorities,
 - (iii) a requirement to conduct an Aboriginal heritage survey
- (iv) in obtaining requisite consents or approvals for exploration or for the marking out of a mining lease or general purpose lease; or
- (v) in gaining access because of unfavourable climatic conditions,

the exploration programme, or the marking out and application appropriate to a mining lease or general purpose lease, could not be undertaken or completed or is restricted or impracticable;

- (b) work already carried out under the licence justifies further exploration
- "Voluntary Partial Surrenders" negates a moratorium for release
- Surrender of land during the term offsets the area when it is required to be surrendered

Extension of Term Exploration Licence

Slide 21.

- Pre 10 Feb 2006
 - Es s61(2) period 5 yrs renewed for 1 or 2 years twice (then 1yr thereafter)
- Post 10 Feb 2006
 - Es 5 years then 5 yrs
 - then twice for a period of one or 2 yrs; and
 - thereafter periods of 1 year
- The E remains in force until the DEMIRS makes a decision about extension application
- r23AB Grounds for Extension of E on next slide

Exploration Licence Extension of Term Policy

- r23AB
- (a) by reason of difficulties or delays —
- (i) occasioned by law; or
- (ii) arising from administrative, political, environmental or other requirements of governmental or other authorities, in the State or elsewhere; or
- (iia) arising from a requirement to conduct an Aboriginal heritage survey on the land; or
- (iii) in obtaining requisite consents or approvals for exploration or for the marking out of a mining lease or general purpose lease in relation to any part of the land; or
- (iv) in gaining access to the land because of unfavourable climatic conditions, the exploration programme, or the marking out and application appropriate to a mining lease or general purpose lease in relation to the land, could not be undertaken or completed or is restricted in a manner that is, or subject to conditions that are, for the time being impracticable;
- (b) the land the subject of the licence has for any reason the Minister considers sufficient been unworkable for the whole or a considerable part of any year of the term;
- (c) work already carried out under the licence justifies further exploration;
- (d) if the exploration licence has retention status, the grounds for approval of retention status under section 69B continue to exist





Renewal Application Exploration Licence

Slide 23.

- s61 & r23A Must be made in the last year on a Form 9
- Accompanied by
 - 12 months Rent (amended in Dec 2019 and not required)
- Within 14 days of lodging the application
 - information in support of the extension
 - a summary of work
 - a detailed programme of work
- Retention Licence Renewal to be accompanied by
 - Report on exploration
 - Proposed exploration
 - Programme of Work
 - Stat Dec why the mineral resource could not be mined

Extension of Term Prospecting Licence

Slide 24.

- Originally Ps only had a 4 year term with no renewal
- Ps applied for after 10 Feb 2006 may be renewed for 4 years
- Mining amendments 2 February 2013, Ps applied for before 10 February 2006 and currently in force are able to apply for a renewal
- The reasons for renewal are the same as Es

Task: What can we do if a Ps 8 year term is ending?

Prospecting Licence Extension of Term Policy

Slide 25.

Mortgages and Caveats

- Need to demonstrate an indefeasible interest
 - Not necessarily a joint venture agreement
- A tenement or share in a tenement can be mortgaged a security for the payments of money advanced of for the discharge of liability
- · Priority is given to the first mortgage lodged
- If a mortgage is lodged a tenement cannot be transferred

Mortgages and Caveats

Slide 26.

- Provides protection for a holder of an interest if mining tenement that is unregistered.
 - eg Farmin Agreements
 - Unlodged transfers, or mortgages
- Caveats prevent registration of dealings- DEMIRS gives 14 days' notice
- Types of Caveats
 - Absolute Caveats
 - Prevents registration of dealings
 - Prevents surrender of tenements
 - Subject to Claim Caveats
 - Allows other mentioned interests in the tenement
 - Consent Caveats
 - Cover "any matters connected with holders' interest in tenements" eg Farmin and Royalties
 - Though the courts have regarded royalties as contractual rights not an "interest in a tenement" or otherwise a proprietary right.

Procedures Outcomes Slide 27.

- We have covered
 - Combined Reporting Groups
 - Mineral Exploration Reporting
 - Rent
 - Rates
 - Expenditure Reporting
 - Exemptions
 - Exemption Committee
 - Application for Forfeiture
 - Compulsory Partial Surrender
 - Extension of Term
 - Renewal Application
 - Mortgages and caveats

Excel for Tenements

Outcomes Slide 2.

- · Absolute versus relative cell referencing
- Sort and filter
- Pivot Tables and charts
- Formulas
- Left
- If, nested if, iserror
- Vlookup
- · Macro Recording and add to button
- Text to columns
- Remove duplicates
- Conditional formatting

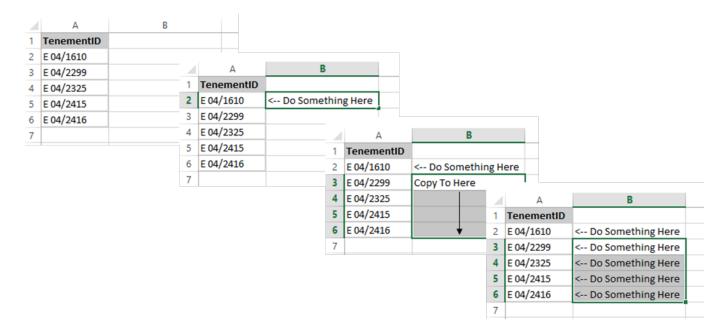
Excel Files for download

Macros video

Absolute Versus Relative Referencing

Slide 3.

Relative Cell Referencing



Absolute Versus Relative Referencing

Slide

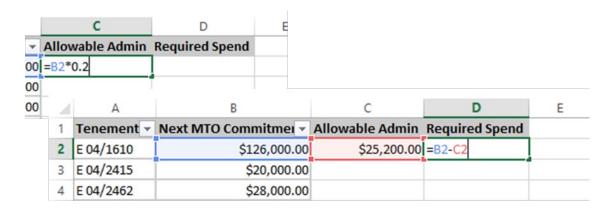
- 4.
- How do we calculate the amount of allowable Admin on Commitment?
- How much are we required to spend?

4	A	В	С	D	E
1	Tenement -	Next MTO Commitmer >	Allowable Admin	Required Spend	
2	E 04/1610	\$126,000.00	=B2*0.2		
3	E 04/2415	\$20,000.00			
4	E 04/2462	\$28,000.00			

Absolute Versus Relative Referencing

Slide

5.



Absolute Versus Relative Referencing

Slide

6.

1	A	В	С	D	E
1	Tenement -	Next MTO Commitmer >	Allowable Admin	Required Spend	
2	E 04/1610	\$126,000.00	\$25,200.00	\$100,800.00	
3	E 04/2415	\$20,000.00		-	缰
4	E 04/2462	\$28,000.00			

Absolute Versus Relative Referencing

Slide

7.

So let's use a cell as a reference point:

4	А		В	С	D
1	Admin Allowed		20%		
2					
3					
4	TenementID 🔻	Next I	ATO Commitment 🔻	Allowable Admin	Required Spend
5	E 04/1610		\$126,000.00		
6	E 04/2415		\$20,000.00		
7	E 04/2462		\$28,000.00		
8	E 04/2489		\$68,000.00		

Absolute Versus Relative Referencing

Slide

8.

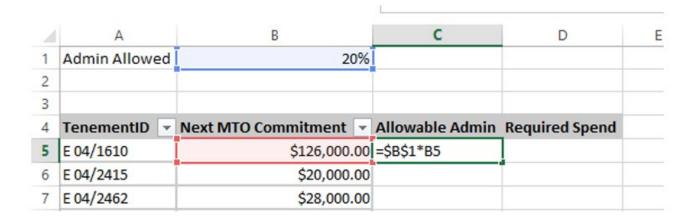
So let's use a cell as a reference point and fill down:

				_		
	A		R	C	D	
1	Admin Allowed	4	Α	В	С	D
2		1	Admin Allowed	20%		
3		2				
4	TenementID ▼ N	3				
5	E 04/1610	4	TenementID 🔻	Next MTO Commitment	Allowable Admin	Required Spend
6	E 04/2415	5	E 04/1610	\$126,000.00	\$25,200.00	
7	E 04/2462	6	E 04/2415	\$20,000.00	=B2*B6	
8	E 04/2489	7	E 04/2462	\$28,000.00		
		8	E 04/2489	\$68,000.00		
		9	E 15/1502	\$70,000.00		

Absolute Versus Relative Referencing

Slide 9.

How to fix: Absolute reference



Absolute Versus Relative Referencing

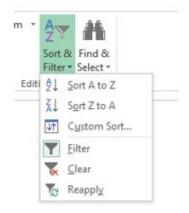
Slide 10.

Autofill:

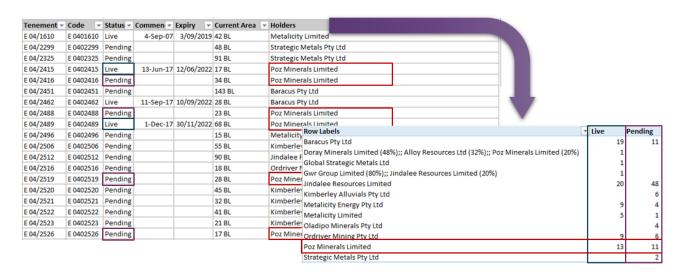
A	А	В	С	D
1	Admin Allowed	20%		
2				
3				
4	TenementID 🔻	Next MTO Commitment	Allowable Admin	Required Spend
5	E 04/1610	\$126,000.00	\$25,200.00	
6	E 04/2415	\$20,000.00	=\$B\$1*B6	
7	E 04/2462	\$28,000.00	\$5,600.00	
8	E 04/2489	\$68,000.00	\$13,600.00	
9	E 15/1502	\$70,000.00	\$14,000.00	

Sort and Filter Slide 11.

- Use Sort & Filter on contiguous ranges of data
- Filter using the check marks
- Text
- Date
- Sort on a single field
- Sort using the Custom Sort

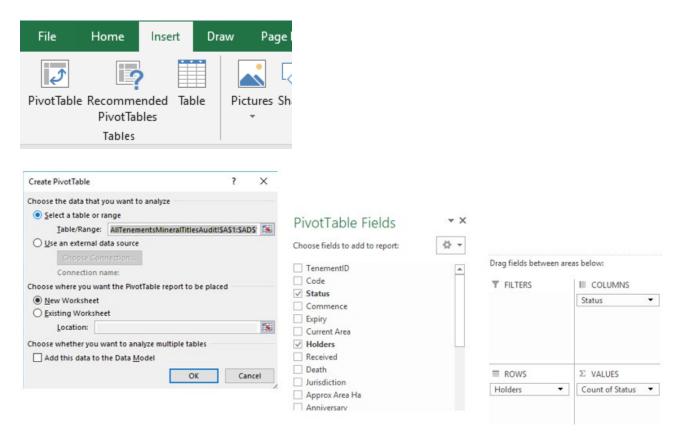


Pivot Tables Slide 12.



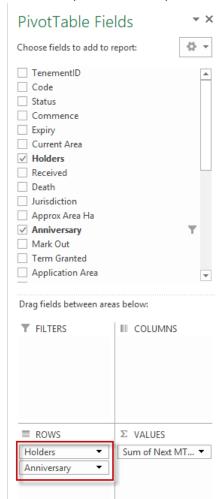
Pivot Tables Slide 13.

Creating the pivot table structure:



Pivot Tables Slide 14.

- Changing source data
- Refresh
- Holder, commitment, 3 months ahead

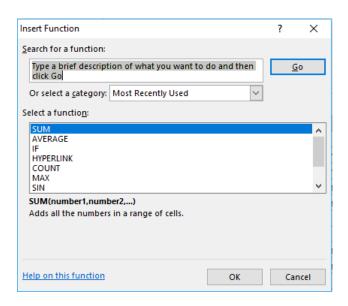


Pivot Tables Slide 15.

- Create Pivot Table
- Create Chart
- Change order

Formulas Slide 16.

Insert Function:



Formulas Slide 17.

- Anatomy of a formula
- The equals sign
- Arithmetic
- Function name
- Bracket
- Parameters
- Notes:

Formulas Slide 18.

Complex formulas

IF statement

=IF(Test this, Yes: do this, No: do this)

• Protip:

=IF(Test this,1,0)

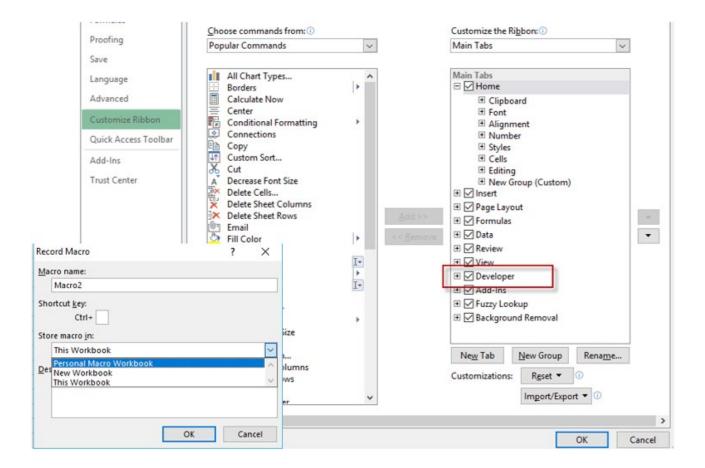
- Nesting build piece by piece
- Alt+Enter is your friend

Formulas Slide 19.

- VLOOKUP
- =VLOOKUP(Look this up, In table, Return column, Near enough?)
- Named Range!
- Protip:
- Use IFERROR
- Notes:

Macro Recording Slide 20.

- Save repeated steps
- Protip:
- Jot down notes
- Developer Tab
- Protip:
- Personal Workbook



Data Massaging Slide 21.

- Text to Columns
- Take this column, massage like an import
- Remove Duplicates
- Take this data set, give me unique

Conditional Formatting

- Colour coding based on criteria
- Highlight cells
- Top and Bottom rules
- Can filter for formatted colour

Outcomes Slide 23.

Slide

22.

- · Absolute versus relative cell referencing
- Sort and filter
- Pivot Tables and charts
- Formulas
- Left
- If, nested if, iserror
- Vlookup
- · Macro Recording and add to button
- Text to columns
- Remove duplicates
- Conditional formatting

Reducing Stress With Time Management

Outcomes Slide 2

- Recognising stress and why is happens
- Describe several time management reduction techniques you can apply in your workplace
 - Time Management Matrix
 - Priority List System in Outlook
- Managing workplace stresses
- Describe several stress management techniques

To Do List zip file

Work Related Stress Slide 3.

- Work-related stress
 - Arises where work demands exceed the person's capacity and capability to cope.
 - Is the second most common compensated illness/injury
 - Accounts for the longest stretches of absenteeism.
 - One person's stress may be another person challenge
- Work-related stress depends on:
 - the job
 - the person's psychological make-up
 - personal life
 - general health

Symptoms of Work Related Stress

Slide 4.

- Symptoms can be:
 - Headaches
 - Insomnia
 - Depression
 - Anxiety
 - Discouragement
 - feelings of being overwhelmed and unable to cope
 - cognitive difficulties, such as a reduced ability to concentrate or make decisions.
 - an increase in sick days or absenteeism
 - aggression
 - diminished creativity and initiative
 - a drop in work performance
 - mood swings and irritability
 - lower tolerance of frustration and impatience

Potential Stressors Slide 5.

- Organization's culture, long hours, work load
- · Bad management practices lack of autonomy, disorganised
- Job content and demands tight deadlines, heavy workload
- Physical work environment
- Poor relationships with colleagues or bosses
- Lack of support

Organise your day

Slide 6.

- Set clear boundaries: designate specific work hours to create a distinct separation between professional duties and personal time.
- Think about the changes you need to make at work in order to reduce your stress levels and then act.
- Make sure you are well organized. List your tasks in order of priority.
- Schedule the most difficult tasks of each day for times when you are fresh, such as first thing in the morning.
- Limit multitasking: focus on completing one task at a time to improve concentration and reduce the stress of juggling multiple responsibilities.
- Implement efficient time management: use tools and techniques to prioritise tasks, reducing last-minute pressures and enhancing productivity.

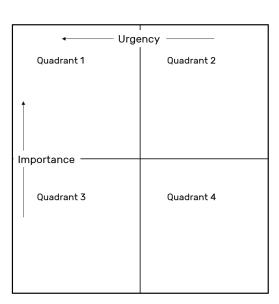
Adaptation Slide 7.

A couple of tools to assist as well as your tenement management system

- Time Management Matrix
 - This is a great tool to help you with time management and prioritisation.
- Priority List System in Outlook
- The Pomodoro Method

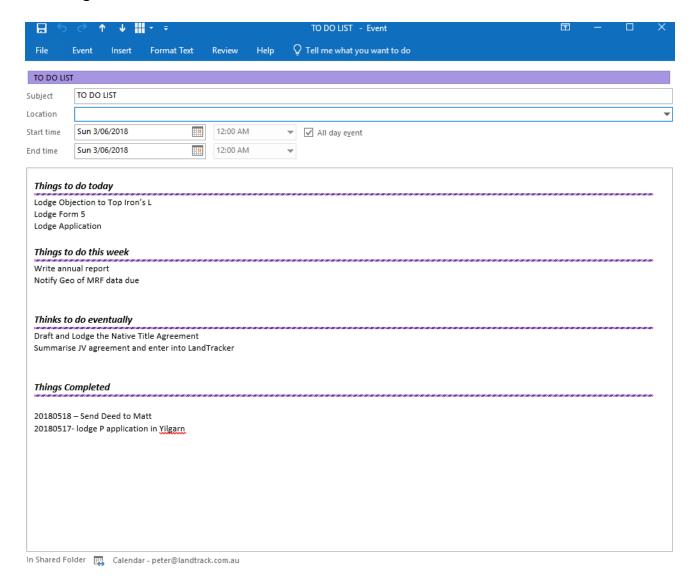
Time Management

Slide 8.



Time Management

Slide 9.



Adaptation - Pomodoro Method

Slide 10.

- Work in 25 minute bursts and take 5 minutes off
- This technique is also useful to avoid multitasking since you are only supposed to focus on one single task for 25 minutes.
- This technique is also useful to avoid multitasking since you are only supposed to focus on one single task for 25 minutes.
- Great method is a great tool to help you beat procrastination
- Restrict phone calls
- Don't check emails, social media or the news in the 25 minutes
- Keep and Interruption log for 3 days and review

Managing Up - Communication

Slide 11.

- Clear and open communication tools
 - 1. Meetings regular and frequent
 - 2. Share your tenement management system, for openness
 - Access to data
 - Access to list of tasks
 - 3. Emails
 - 4. Alerts
 - 5. Proactive tasks in TMS and emails
 - 6. Forward planning tasks
 - 7. Escalations points
 - 8. Quadrant 1 tasks

Managing Up - Business Processes

Slide 12.

- Business processes Manual essential to tenement management
- Risk Management
 - Prepare for the worst before the worst happens
 - · Testing your processes
- Class Exercise
 - What can go wrong?
 - How do I prevent it?

Managing Stress - by self-reflection

Slide 13.

- Time Management matrix review
 - Every couple of weeks ask yourself.
 - How many Q1 tasks did I have?
 - How did they get they
 - What could I have done to avoid them
 - How many Q3 tasks?
 - Could I avoided them
 - Proactive tasks –were the communication lines open
- · Positive reinforcement and reward yourself
- Longer term
 - Goal setting is essential
 - Habits for success

Self Help your stress in your life style

Slide 14.

- Take care of yourself. Eat a healthy diet and exercise regularly.
- Consider the benefits of regular relaxation. You could try meditation or yoga.
- Make sure you have enough free time to yourself every week.
- Don't take out your stress on loved ones. Instead, tell them about your work problems and ask for their support and suggestions.
- Drugs, such as alcohol and tobacco, won't alleviate stress and can cause additional health problems.
- Ask for help- Seek professional counselling from a psychologist.

Benefits in reducing Stress

Slide 15.

The benefits of preventing stress:

- · fewer injuries, less illness and lost time
- reduced sick leave usage, absences and staff turnover
- increased productivity
- greater job satisfaction
- increased work engagement
- reduced costs to the employer
- improved employee health and community wellbeing.

Outcomes Slide 16.

- Recognising stress and why is happens
- Describe several time management reduction techniques you can apply in your workplace
 - Time Management Matrix
 - Priority List System in Outlook
- Managing workplace stresses
- Describe several stress management techniques

